

# Fact Sheet 3

## What Kind of Volunteer?

So what are we looking for in a volunteer?  
We need to have expectations of any potential  
volunteer so that they continue to provide quality Guiding.

### Things to look for in a potential volunteer

When we say potential we mean it. Somebody might not have all the necessary traits of their volunteer position so first and foremost they must be willing to learn.

### So we are looking for someone who :

- Is well organised
- Enjoys working with children and has an understanding of and interest in guiding children.
- Is willing to be flexible and have an understanding of Guiding values and ways of work
- Has an interest in developing their personal and leadership skills
- Is willing to undertake appropriate child protection screening
- Has well developed communication skills
- Works well within a team
- Knows how to deal with conflict situations
- Has financial and administration skills
- Has the support of their family
- Is reliable
- Has the time to give to their volunteer position
- Can inspire children and adults
- Is female for leadership roles or male for other non leadership roles



### First contact

Try to meet the potential volunteer in an informal setting be it a quick catch up or a phone call so you have the opportunity to find out if they have the qualities that we are looking for. This will also give you an opportunity to learn more about their personality, family life, and other responsibilities they may have. You will need to talk to people within your local community if the potential volunteer has been involved in other organisations.

We ask that all potential volunteers make contact with Guide House staff. This way we are able to provide them with an expression of interest form, information booklet and for marketing purposes we are able to identify how this volunteer has shown interest in our organisation. We like to know who is new to volunteering within our organisation. The expression of interest form will be sent to you through Guide House staff so that you can check references.

Organise a suitable time for both your potential volunteer, yourself, District Leader and Region Leader to get together. This meeting is to make the potential volunteer aware of the role that they are about to take on as well as breaking the ice.



**GIRL GUIDES**  
**AUSTRALIA**  
**SOUTH AUSTRALIA**