

# GGA Leadership Roles

There are many valuable volunteer roles available. Membership is required to become one of the Leaders below.

## Unit Leader

### The Leadership role in brief:

- A Unit Leader holds a Guides Leadership Qualification (ALQP) in Unit Leadership, a Blue Card/National Police Check and a current First Aid/CPR.
- A Unit Leader is a State Girl Guide Member and wears the uniform.
- A Unit Leader provides effective leadership of the Unit to deliver a high quality Australian Guide Program (AGP) to youth members in a safe environment.
- A Unit Leader works with the Unit Leadership Team and is committed to the principles of Guiding, the Promise and Law, Code of Conduct, and promotes Guiding in the community.
- A Unit Leader manages the Unit and administration of the Unit and takes responsibility and accountability of all activities involving the Unit.
- A Unit Leader is responsible for the health and safety, including social media, of all members within the Unit.
- A Unit Leader provides opportunities for youth to develop and use leadership skills, facilitates self-government in the Unit, develops and implements an effective program with youth members and encourages and supports other adults to become involved.
- Reports to the District Manager.

## Assistant Unit Leader

### The Leadership role in brief:

- Holds a Guides Leadership Qualification (ALQP) as Assistant Unit Leader, a Blue Card/National Police Check and current First Aid/CPR.
- An Assistant Unit Leader is part of the Unit Leadership Team dedicated to deliver a high quality Australian Guide Program (AGP) to youth members in a safe environment.
- An Assistant Unit Leader is a State Girl Guide member and wears the uniform.
- Is committed to the principles of Guiding, the Promise and Law, Code of Conduct, and promotes Guiding in the community.
- Successfully delivers the Australian Guide Program.
- An Assistant Unit Leader leads the Unit in the absence of the Unit Leader.
- Reports to the Unit Leader.

## Unit Helper

### The Leadership role in brief:

- A Unit Helper holds a Blue Card and current First Aid (theory).
- A Unit Helper is a State Girl Guide Member and wears the uniform
- A Unit Helper contributes to the delivery of a high quality Australian Guide Program (AGP) to youth Members in a safe environment.
- Is committed to the principles of Guiding, the Promise and Law and Code of Conduct.
- A Unit Helper supports the Unit Leadership Team by sharing skills and knowledge and contributing to the Unit program by supporting and encouraging youth Members progress in the AGP.
- Reports to the Unit Leader.

## Outdoors Leader

### The Leadership role in brief:

- Holds a Guides Leadership Qualification (ALQP) as an Outdoors Leader and is physically capable to undertake the Outdoors Leader role safely, Blue Card/National Police Check and current First Aid/CPR.
- An Outdoors Leader is part of the District/Region Team
- Is dedicated to deliver a safe, high quality outdoors program to youth members providing opportunities to youth to develop and use outdoors skills.
- An Outdoors Leader is a State Girl Guide member and wears the uniform.
- Promotes Guiding in the community and supports and shares knowledge with Leadership Teams.
- Is committed to the principles of Guiding, the Promise and Law and Code of Conduct.
- Reports to the District Manager.

## District Manager

### The Leadership role in brief:

- Holds a Guides Management Qualification (ALQP) as a District Manager, a Blue Card/National Police Check and current First Aid (theory only).
- Provide effective management and leadership of the Guiding District including administration and the health and safety of all Members within the District (this includes social media).
- Ensures successful leadership of adult leaders and managers enabling the delivery of a high quality Australian Guide Program (AGP) in a safe environment.
- A District Manager is a State Girl Guide member and wears the uniform.
- Is committed to the principles of Guiding, the Promise and Law and Code of Conduct.
- A District Manager has highly developed people skills including the ability to work collaboratively with others and to bring out the best in them.
- Actively encourages delivery of the AGP, facilitate sharing between Units, keep up-to-date with WAGGGS and take up opportunities to partake in Unit activities.
- Promotes Guiding in the community, organise, attend and support community events, support Unit Leadership Teams.
- Reports to the Region Manager.

## Region Manager

### The Leadership role in brief:

- A Region Manager holds a Guides Management Qualification (ALQP) in Region Management, a Blue Card/National Police Check and current First Aid (theory only).
- A Region Manager provides effective management and leadership of the Guiding Region to develop adult Leaders and Managers and to enable the delivery of a high quality AGP in a safe environment.
- A Region Manager is a State Girl Guide Member is committed to the principles of Guiding, the Promise and Law and Code of Conduct.
- Maintains links with Trefoil Guilds, State Girl Guide Team and WAGGGS.
- A Region Manager actively encourages delivery of the AGP and facilitates sharing and collaborative relations between Districts.
- Take up opportunities to partake in District or Unit activities, supports Districts to grow in membership and optimise retention of members, promote and inform community about Guiding, encourage and support Leadership Teams.
- Manage all Region administration and Leadership roles.
- Attend to health and safety of all members, including social media, and ensuring Leaders and Managers have completed relevant risk management training.
- A Region Manager may appoint an Assistant Region Manager for assistance.
- Reports to the State Commissioner.

## Resource Leader

### The Leadership role in brief:

- A Resource Leader holds a Guides Leadership Qualification (ALQP) in Resource Leadership and a Blue Card/National Police Check. A Resource Leader is required keep up to date with area of expertise.
- Provide specialised skills eg: camp craft, abseiling, first aid, music, leadership skills.
- OR provides support for other Leaders and Managers eg: Learning Partners, Advisers and Consultants.
- A Resource Leader develops, implements and evaluates suitable creative and effective programs which furthers all members' understanding and acceptance of the principles of Guiding and the AGP.
- A Resource Leader is a State Girl Guide member.
- Reports to relevant District, Region Manager or State Commissioner and State Executive/Board.

## Learning Partner

### The Leadership role in brief:

- A Learning Partner supports new Leaders and District Managers to gain their relevant Qualification.
- A Learning Partner is a State Girl Guide member, holds a Guides Leadership Qualification and a Blue Card/National Police Check.
- Is committed to the principles of Guiding, the Promise and Law and Code of Conduct.
- A Learning Partner develops a learning plan with the new Leader/Manager, supports the new Leader/Manager as they progress through their Qualification, monitors the new Leader/Manager progress and ensure they meet the standards required.
- Complete administrative requirements including recognition of prior learning, induction and activity/qualification sign-off.
- Understands Learning Partner requirements, role and responsibilities as set out in the ALQP Qualification Guidance Notes.