



GIRL GUIDES
AUSTRALIA





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Girl Guides at Government House at the Reception for Their Royal Highnesses the Prince of Wales and Duchess of Cornwall



STATE COMMISSIONER'S WELCOME

Welcome to the Annual Report for our Centenary Year 2012. We had a great year with fabulous events and increased membership of our organisation. The report is a combination of all the Senior Management Teams efforts over 2012 to cover the Centenary of Guiding and the Operational Plan for Girl Guides South Australia.

The Girl Guides Australia Strategic Plan was adopted by the State in 2010 and the Operational Plan was set to deliver some measureable outcomes for Guiding. The Strategic Plan headlined six main areas. These are High Quality Leadership; Reinvigorated Brand; Redesigned Program experience; Unified, strong, National organisation; Sustainable funding with new commercial model; and disciplined change management and project management.

All of the Senior Management of Girl Guides SA including the Board, State Management Team (and the State Managers' teams), Region Leader Team and the Staff worked to fulfil the needs for Guiding in 2012. There were a lot of successes and the biscuit campaign was definitely one of those. It was a delight to see the idea that the biscuit campaign is actually teaching our girls and young women skills in entrepreneurship, in sales and marketing, in business and in business ethics begin to take shape. Yes it is a fundraising campaign and it is our fundraising campaign. It was also great to see that our market for biscuits is expanding and to acknowledge the highest sellers.

As a State our other successes were in the high participation rate in National initiatives such as the Mobile Phone recycling, the Learning and Development surveys and the Promise and Law surveys and increasing our public profile with the Centenary of Guiding. South Australia has always been a leader in recycling efforts and passionate about the environment so it was not a surprise that the Mobile Phone recycling efforts were high here. We have also been passionate about the strength of the organisation being in the volunteer Leaders producing a quality Girl Guide Program for the girls in their care and as such it was no surprise that the surveys on Learning and Development and the Promise and Law would garner so much interest.

South Australian Leaders and Guides have also been passionate about the longevity of our organisation and loved celebrating our achievements over the last 100 years and looking forward to the future. The opportunity to gain a special badge via learning about our history was taken up by many; the fun, learnings and fellowship obtained by the Leaders Own Event was enthusiastically received by Leaders; the party for Promise for Life was embraced by supporters of Guiding; senSational State Camp was loved



by many a Guide and Leader and the campfire at Elder Park was great fun and quite spectacular.

I would like to personally thank all the members of the organisation who have put their spare time into Guiding. I would like to thank the Staff for their efforts over the year. I would like to thank the supporters of all our Leaders and the parents of the Guides who assist their girls to become the best they can be. I would especially like to thank the Leaders who are enthusiastically assisting the girls and young women they mentor and lead to become the confident, self-respecting and responsible community members we aim for them to be. Our Leaders are great volunteers who believe that mentoring and leading the next generation of girls and young women will result in a better global community for us all. As a member of the World Association of Girl Guides and Girl Scouts all our Guides are one of 10 million members.

I commend this 2012 Annual Report to you as we have fun today and lead the World tomorrow. I ask you also to join us as we move into 2013 and imagine more!

Dr Michelle Stone
State Commissioner.



A young girl with blonde hair is climbing a rope structure made of thick logs and ropes in a forest. She is wearing a blue and black jacket and red sneakers. The background is filled with tall, thin trees and dappled sunlight.

OUR M

To enable girls and young women to become confident, self-respecting, and active members of their community

2015 ASP

Australia's leading organisation for young women in leadership and development

2015 C

Sustainable surplus with diversity of income

Growing membership

What we want
Girls and young women learn by doing through engaging, practical activities that build Life Skills, Confidence, and Leadership

NATIONAL
REVITALISING

High quality leadership, with increased support and flexibility

Reinvigorated Brand

Redesigned program experience (including outdoors)

A person wearing a wide-brimmed hat and a dark jacket is climbing a rope structure made of horizontal logs in a forest. The background is filled with tall, thin trees.

MISSION

g women to grow into
ecting, responsible
members.

PIRATION

anisation for girls and
dership and personal
oment.

GOALS

p and active alumni

National "top of mind" as the leadership
development organisation for girls and young
women

will deliver:

actical, fun activities: Values-based Leadership and Advocacy,
ce and Self-esteem

AL PRIORITIES:
NG THE MOVEMENT

Unified, strong national
organisation

New commercial model
and sustainable funding

Disciplined change
management and project
management

HIGH QUALITY LEADERSHIP, WITH INCREASED SUPPORT

- Provide best practice nationally consistent learning and development to support and
- Implement effective Performance Management process including performance evaluation
- Dedicated resource to attract, select, allocate and retain volunteers in the right roles
- Establish and utilise more flexible adult volunteer roles

CENTENARY 100% SA LEADERS EVENT

A highlight for Leaders for the SA Centenary Year was the Centenary 100% SA Leaders Event held at Douglas Scrub when just over 50 leaders attended to participate in and support the Program and Training Teams enjoyable and practical weekend, gaining new ideas and sharing memories and celebration of our 100 years Centenary of Guiding in SA.

Numerous workshop presenters from various organisations and groups were included in the program with a Centenary International WAGGGS dinner with guest speakers from events attended during the previous year. It was interesting to see the display of past Guide event T-shirts around the room. It was a memorable Centenary event.



IT AND FLEXIBILITY

And retain volunteers

evaluation, succession planning, recognition, reassignment and retirement

e

PROVIDE EFFECTIVE TRAINING RESOURCES

Leaders were supported through networking and training, providing specific trainings for new Leaders at Leadership Development and Qualification levels and extending skills and knowledge at Region Roadshows, cross-Region Roadshows. Water activity skills trainings in canoeing were popular events in this year mostly at our purpose built facility on the Port River called GTS Dolphin.

Welcome information for new members and Leaders was reviewed and updated to include information about GGSA and GGA websites and a copy of the newly developed resource to support volunteers, parents and new Leaders working in units called "First 10 Weeks". State Training committee also provided input into development of the Child Safe Environments Policy with GGSA Board.

The organisation continued to seek funding for further resources to support volunteers, new equipment and resources for further training .

The use of technology continued to be explored as the Australian Training Committee trialled free Go Training Online format for meetings instead of teleconferences and an online 6 week course was made available to trial with interested trainers through a NSW facilitator. Training and Program Teams continued to develop and trial the use of Survey Monkey for Leader evaluation and ongoing data collection.

Familiarisation of GGA and GGSA websites, data base and online resources was provided for Leaders at trainings to extend their use and experience of technology initiatives and developments.

Leaders continued to extend their Learning and Guiding knowledge through participation in training, outdoor activities and camping, related Guiding Events and participation in State, Region and District activities. Recognition of Leader's Qualification and module achievements were placed quarterly in our State Guiding Newsletter "Magpie".



REINVIGORATED BRAND

- Roll out updated Guiding identity internally so that members can “walk and talk” G
- National Brand relaunch - establish ongoing targeted media/advertising/PR campaign encourage them to engage with Girl Guides Australia
- Establish active alumni of friends of Guiding



CENTENARY

Guiding in South Australia celebrated its centenary in 2012. The year was full of celebrations of all Guiding was, is and will be. It also brought to a close the three year WAGGGS Centenary program.

The Centenary Challenge encouraged girls to learn about Guiding in the past, trying challenges from each decade of the past 100 years.

The Promise for Life event was held in May at the Torrens Parade Grounds. His Excellency the Governor Kevin Scarce and Mrs Scarce attended, together with a number of South Australian politicians and supporters of Guiding. During the evening, attendees had the opportunity to inspect historical displays and were addressed by the State Commissioner on the history of Guiding, and where Guiding is going into the future.

At the Government House Open Day Guides set up displays across the lawn, exposing a wide range of visitors to Guiding's past, uniforms, programs and international opportunities.

Guiding Light banners were available for purchase with an activity pack based around the special “Guiding Light” glow that identifies Guides all round the world.



Guiding in the 21st century

Guiding aims to enable external community to understand who we are and what we stand for, and

Edible Art competition encouraged Guides to get creative decorating Guide biscuits; there were some amazing creations using only Guide biscuits, lollies and icing.

Flying the Flag Mark II was an activity pack launched to teach Guides more about being an Australian and the privileges Australian citizens enjoy.

Held on the banks of the River Torrens in Elder Park, the Centenary Campfire was an opportunity for current members, supporters and alumni to come together to enjoy one of Guiding's fondest traditions. Approximately 600 participants came together to watch the sun sinking on the Torrens behind a giant campfire and look forward to the next 100 years of Guiding.



BLUE AND GOLD

The objective of the Society is to bring together men and women who appreciate the value of the Girl Guide program and can, through their community involvement, inform others about how our program is designed to help girls, and young women lead, achieve and succeed.

The concept of the Society was well received and there are currently over 60 members, representative of the business world, the public sector and the general community with Guide Leaders and former Guiding members. Members undertake to be 'Ambassadors' for Girl Guides South Australia.

Social functions are held each year at which members learn more about what is happening in Guiding with current activities, and have opportunity to network with other interested parties.

In 2012 the Blue and Gold held a Centenary Lunch at the Feathers Hotel in August, to which our Patron Mrs Scarce was able to attend. The guest speaker was Laura Kroetsch who is the Director of Writers' Week at the Adelaide Festival.

Blue and Gold members attended the Promise for Life evening at the Parade Grounds and some Members attended the Centenary Campfire in October held at Elder Park.



REDESIGNED PROGRAM EXPERIENCE

- Implement learning and development strategy to enable high quality and inclusive
- Develop and roll-out relevant program resources, and expand community engagement
- Introduce flexible delivery of approved Guide programs e.g. short term Guiding, Su

SenSational State Camp

Full Camp 7-10 July

83 Girls (including 18 13-plus girls) & **35 Leaders**

Overnight camp 8-9 July

61 girls & **10 Leaders**

In total **144 girls** and **45 Leaders**

zumba
Masterchef **archery**
musical instruments
campfire **jelly** **wrestling**
bubbles **Guides Own**
craft **rock climbing**
opening **high ropes**
bike bungle **construction**
footy in the mud
geocaching

"I would do it a hundred times over"

"an excellent Guides' Own"

"Great Masterchef experience"

"Great because I got to make new friends"





delivery of youth programs
ent activities and partnerships
summer camp Guiding, etc

14-30S HIGH ROPES ACTIVITY DAY - SUNDAY 1ST APRIL WOODHOUSE AND HIGH ROPES

16 participants including girls over 14 and Olave members met at Woodhouse at 9am to experience a day of challenges, networking and fun. All participants attempted the Leap of Faith and it was fantastic to see girls and adults putting into action "A Guide is cheerful and has courage in all difficulties." The instructors from Venture Corporate Recharge said it was the bravest group they had had in a long time.

After the morning of high ropes, participants shared a joint lunch then worked as a group through all of the obstacles in Woody's Challenge Hill. It was great to see girls and adults working as a team supporting one another.

Outdoor Activities

26 Outdoor Established Camps

3 Outdoor Bush Camps

18 Indoor Camps

24 Sleepovers

9 Swimming

6 Canoeing

4 Kayaking

1 Rafting

3 Other Water Activities

1 Ice Skating

1 Indoor Rock Climbing

2 Ten Pin Bowling

1 High Ropes

1 Camel Riding

4 Adventure Activities

REDESIGNED PROGRAM EXPERIENCE

Utilise WAGGGS initiatives, toolkits and resources

WAGGGS CENTENARY CHALLENGE DAY ACTIVITIES – 14 APRIL

230 participants including Leaders from 22 different units celebrated the WAGGGS Centenary Theme of "Share". This included 11 units who camped at Douglas Scrub over the weekend. Activities were organised in 4 different pods with the themes of Service, Centenary, Outdoors and International.



Service activities included Service to Douglas Scrub as well as icing cupcakes for afternoon tea. Centenary Pod activities included a 100 Item Scavenger Hunt as well as participating in a "I like Guides because" poster. International Pod activities included making Blinis (Russian pancakes) on buddy burners, friendship bracelets for Sangam and Russian babushka dolls as well as a variety of international games. Outdoor pod activities included kite making and participating in the adventure course as a pair tied together. Mayor Lorraine Rosenberg from the City of Onkaparinga spoke at the Closing.

ONE PLANET DAY (BASED ON BIODIVERSITY BADGE)

On Sunday 15 April, approximately 150 Guides and their Leaders converged on Douglas Scrub to take part in One Planet Day. Through interactive games and activities focused on "Our Air", "Our Water", "Our Land" and "Our World", the girls learnt a lot about our natural environment, and earned the WAGGGS Biodiversity Badge. Popular activities included learning about water filtration in the developed World versus the developing World, butterfly spotting, cooking potatoes in three different ways, and making weird and wonderful creatures out of natural materials. Girls aged 13+ years took part in additional challenges including bird watching and learning about genetically modified foods.



55TH JAMBOREE ON THE AIR / 16TH JAMBOREE ON THE INTERNET



On Saturday 20th October, 40 Guides and Leaders from South Met Region gathered at the Adelaide Hills Amateur Radio Society's Blackwood Clubrooms at the rear of the Blackwood Guide Hall, to have some fun communicating with Guides and Scouts around the world. With the help of members of AHARS, Guides and Cubs chatted to Scouts around Adelaide (Glenelg, Ridgehaven, St Kilda, Tranmere and Gawler), South Australia (Loxton, Ceduna and Moonta) and interstate (NSW and Qld). Internet chats via Scoutlink also provided lots of contacts with Guides and Scouts in WA, Victoria, NSW, New Zealand and Norway.

The contact in Norway was excellent: participants chatted with Elin, a 21 year old Rover Scout who lived on an island off the coastal town of Rorvik. She had just woken up—it was slightly after 8.00am in Norway (4.30pm in SA).

Happy Valley Guides used Skype to communicate with a Seattle Girl Scout Unit for their JOTI experience. 13 Guides and 5 Leaders happily chatted away making new friends and learning about Girl Scouting.

SURF SMART – STAYING SMART ONLINE

Units encouraged to use the Surf Smart resource, a non-formal educational curriculum about staying safe online developed by WAGGGS.

STOP THE VIOLENCE

The WAGGGS resources for the 'Stop the violence. Speak out for girls' rights' campaign were launched and to use within units



STATE THINKING DAY

Sunday 26th February was warm and very humid, but that didn't deter more than 200 Guides and Leaders from celebrating World Thinking Day by joining in games and activities designed to explore the theme "we can save our planet".

Guides were urged to "Reduce", "save" and "switch". Two of the most popular activities were making Newspaper bags (as an alternative to plastic bags) and learning about Butterflies and Butterfly gardens. Guides also played games in "Fuel free fun" and learnt about bike maintenance. They pledged to help save our environment and made "switch me off" signs for their homes. 13-17 year olds also participated in a *Trees for Life* workshop led by Martina Thompson. Guides re-potted seedlings into individual pots and learned about how they could participate in *Trees for Life*.

During the day, Guides and Leaders signed 4 petitions which were sent to State and Federal Ministers for the Environment, requesting that they "protect our climate system so that we and future generations benefit from a healthy environment to live and grow in" Many other Region, District and Unit events were held around South Australia and in total, \$900.15 was donated to the World Thinking Day Fund.

INTERNATIONAL GUIDING EVENTS

In January, a contingent of South Australians (5 leaders and 6 guides) attended Tui 12, the Girl Guiding New Zealand Jamboree held in Rotarua. All made new friends and encouraged the New Zealanders to reciprocate by attending FanTAStic the Australian Guide Jamboree, in January 2013!

In July, Kate Belcher (Lockleys) and Emma Verrall (Knightsbridge) attended the WAGGGS Girls' World Forum held in Chicago, USA. The Girls' World Forum (GWF) was the third and final in the series of Young Women's World Forums, WAGGGS' international centenary events running from 2010-2011. It was co-hosted by Girl Scouts USA. This conference was attended by over 600 guides from 38 US states and 89 countries. Girls 14-18 years old met to discuss and develop action steps to address the UN Millennium Development Goals. The event was a unique opportunity for participants to meet and interact with their global peers and look at the role they can play as global citizens.

Also in July, Claire Brown (Mawson Lakes) attended Camp 101 in Ireland. Claire continued her travels around Europe after camp including a visit to Pax Lodge in London.

In October, Emma Sheard (Magill) and Jaimi Hayhoe (Knightsbridge) attended the first GOLD event in the Cook Islands. GOLD stands for Guiding Overseas Linked with Development and projects aim to facilitate the development of Guiding in the host country through various means such as workshops and/or training sessions. The Cook Islands project is a joint project between Girl Guides Australia and Girl Guiding New Zealand over 5 years. Teams consist of four Australian members and four members from New Zealand.

Also in October, Rosey Donnelly-Grubb attended Girl Guiding New Zealand's All Trainers Conference 2012 in Wellington. Rosey is keen to share what she has learned with South Australian trainers.

At the end of the year, Wendy Kirk (State Manager) led a contingent of Guides and Leaders to Sangam World Centre in India. They attended *Gifts for change* and had a fabulous time learning about and experiencing Indian culture. They also worked with one of Sangam's Community Partners in a Community Leadership Development Project. As they were leaving, Rosey Donnelly-Grubb and a contingent of Guides and Leaders from Plympton-Kurralta Park arrived at Sangam to attend another World Centre program.

REDESIGNED PROGRAM EXPERIENCE

Expand community engagement activities, and extend NGO and corporate partnerships

ACTIVE 8 FUTURE LEADERS PROGRAM

The Future Leaders Program has been running for twelve years in South Australia and is funded by the Minister for Youth through the Office for Youth. The Office of Youth funds 28 programs and Guides and Scouts manage 10 of these. The program is for Secondary Schools to apply for funding to run a Youth Development Program for students aged from thirteen to eighteen years of age. This is a great way to give these students '*a taste of Guiding and Scouting.*'

Girl Guides and Scouts SA run this program in partnership with the assistance of a Development Officer. The Management Team consists of both Scout and Guide Personnel who meet once a term to manage the program. Every year there is a State Camp run by the management team for all schools. Annually there are about 300 students and staff who participate in a range of activities which includes the students cooking their evening meal on an open fire. Schools from the metropolitan and rural areas participate – including students with disabilities, students in remand and students who are at risk.

The Future Leader Program offers students, Leadership Development, Outdoor, Community Awareness, First Aid Certificates and Life Skills. The program runs at no cost to the students and is totally supported by the Office for

GIRLS ON TRACK FOR LIFE

The Girls on Track for Life program has been developed as a joint venture between Girl Guides and The Smith Family. This twelve week program has been adapted from the highly successful program run by Girl Guiding New Zealand in their after school clubs. The program aims to develop basic life skills, including healthy eating, responsible decision making, personal safety and socialization skills, as well as developing team work, self confidence and self respect for girls aged between 7 and 12 years of age from vulnerable families.

Since the inception of the program in 2008, Girl Guides South Australia have partnered with the Metropolitan Fire Service, Soroptimist International, Voice Interests and Education of Women Clubs of South Australia (VIEW), Communities for Children, Safer Communities and SAPOL, to enable Guides to deliver these programs.

These programs are run for girls from vulnerable families, and are financed by grants and local community support. In 2012 grants were provided by from Communities for Children, the Department of Premier and Cabinet, and the Bendigo Bank. Large donations were also received from UNESCO, Hills Holdings Limited, The Quilters Guild of SA, West Torrens Rotary Club and Seymour College.

The Community support for these programs is amazing with groups like the Melrose Park Sewing groups, VIEW (Voice Interest Education of Women) Soroptimist International, Trefoil Members and many others collecting the toiletries that are provided to the participants. The Burnside Trefoil group also supports the program by bagging the toiletries and other packages once a term.

2012 saw an increase in programs due to the support from the community and nine programs were run each term - one in Whyalla, two in the Port Adelaide Enfield Council Area, two in the Onkaparinga Council Area and four in the City of Playford. A total of 135 girls participate in the programs each term.

During 2012 the Girls on Track for Life program has had great success in recruiting participants to join Guides—ten girls have joined Guides in Whyalla, two at Elizabeth and fifteen girls in the Salisbury area, an increase of enough new members to create a new Unit for the girls. The support from the wider community allows these programs to run, and the benefits to the girls and their families have been outstanding. This year the Girls on Track program was recognised with a Children's Week Award for the program.

CHILDREN'S WEEK

Children's Week 2012 is an annual festival celebrated from Friday 19th to Sunday 28th October. The Children's Week Association of South Australia is affiliated with the Children's Week Council of Australia. The National Patron is Her Excellency Ms Quentin Bryce, the Governor-General of the Commonwealth of Australia and State Patron is Mrs Liz Scarce, wife of the Governor of South Australia. State Ambassador is Mem Fox and the Media Ambassador is Jane Reilly, presenter at Channel 10.

A diverse range of healthy lifestyle activities were held throughout the State that focused attention of the wider community on children, in particular issues of health, recreation, sport, child care, education, cultural, social and emotional needs and the recognition of children's achievements.

Children's Week has been celebrated in South Australia for the past 33 years and has been supported by the Government of South Australia (Department of Education and Child Development) and the Federal Department of Education, Employment and Workplace Relations. Throughout this nearly two weeks of frenetic activity, thousands of children will have the chance to celebrate their own achievements, display their talents and just have good fun. Family activities will reflect on the lives of children in other parts of the world where safety and freedom are not automatic.

Girl Guides South Australia is an active member of the Children's Week Committee. This committee meets monthly and consists of 20 organisations that have involvement with Youth.

GGSA were successful in gaining a small grant from Children's Week to assist with the Centenary Campfire which was held late October, to conclude the Children's Week celebrations for 2012.

FURTHER COMMUNITY INVOLVEMENT

DUKE OF EDINBURGH AWARD

Girl Guides South Australia liaised with Glen Christie, Coordinator for the Duke of Edinburgh Award in Office for Youth regarding the promotion of the Duke of Edinburgh Award to our members. Information on how to work towards the award was disseminated through Girls' eNews, Region Leaders and Friday Frenzy.

Glen Christie was also a guest speaker at the SA Leaders Event, providing information about the Duke of Edinburgh Award to all the Leaders who attended.

The promotion of subsidised Duke of Edinburgh registrations took place via Friday Frenzy, Region Leaders and Girl Guides South Australia social media.

Participating with **SCOUTS SA** at Easter Venture, Super Splash and in the performing arts.

Partnership with **UNICEF**, involvement in the card competition including working with resources from UNICEF.

Participating in the **MOTHER'S DAY CLASSIC**.

Running in **CITY TO BAY FUN RUN** and volunteering on the sidelines .

Riding in **GEAR UP FOR GIRLS BY BIKESA** women's bike ride.

Involved in trial of activities at the **GUIDE DOGS** for Blind Discovery Centre.

Involvement in the **COME AND TRY** activities at the opening of Tulya Wodli at Bonython Park.

UNIFIED, STRONG NATIONAL ORGANISATION

- Implement new governance and management structures of GGA, and review regula
- Establish/update technology infrastructure to support members – e.g. national data
- Establish external GGA Advisory Board of experts and business leaders

LEARNING AND DEVELOPMENT PROJECT

Girl Guides Australia Learning & Development Project and Review continued vigorously throughout the year of 2012 with widespread consultation, interviews and surveys. The Survey of Trainers achieved a response rate of 89%, with results being both valid and reliable at a National and State level.

The qualitative interviews with Leaders were a rich source of information to inform the Leader questionnaire and a Leader Survey was made available on the GGA website asking all Leaders for their views on the Australian Adult Leadership Program.

The Learning and Development team implemented the results of the National Learning and Development research. The research covered the structure of the existing qualification paths, the content of trainings, Leaders' views on training, what's it like to be a new Leader, the learning needs of experienced Leaders, the challenges faced by Guiding Partners, the appraisal system, the way the Recognition of Prior Learning System works and the approach to developing learning for Leaders of Adults and Trainers.

4 trainers attended the National Training for Trainers held at Glengarry in Sydney during June for TREAT 12 which included sessions and learning related to Training for the 21st Century, Review, Evaluate, Analyse and Technology which was very beneficial. Involvement in the Australian Training Committee ensured current initiatives and information was regularly distributed via minutes, circulars and discussion.

The task and excitement of the development and publication of Girl and Leaders Handbooks had much interaction with National Program and Training Teams as draft copies continued to be distributed for review and another review and the hard work and long wait is over as 2013 and Handbooks are released and available for purchase and use.

TREFOIL STATE GATHERING

Trefoil members enjoyed the State Gathering, held at Pineview Village Hall, Glenside in May. Special guests included Michelle Stone, State Commissioner and Barbara Dean, Australian Trefoil Guild Adviser. Following the AGM, interesting guest speakers were Audrey Fuhrer, Olave Baden Powell Society and Graham Jaeshke, General Manager of The Smith Family.



Trefoil members enjoyed the Saturday afternoon activities, including making a wax painting card (encaustic art), discovery walks (including the Adelaide Studios of SA Film Corporation), a Guiding History 100 years celebration quiz and campfire singing.

TREFOIL NATIONAL GATHERING

More than 200 Trefoil Guild members enjoyed the varied and interesting programme of the 20th National Trefoil Guild Gathering held in July at the Queens Anglican School, Ballarat, Victoria. Whilst the weather was cold, it did not rain and Trefoil members had come well prepared with layers of clothing, hats, gloves and scarves plus hot water bottles



The programme included opening and closing ceremonies, concerts, presentations on the Royal Doctor Flying Service, wide game, craft, service project, formal dinner, campfire singing and tours.

irly
base, finance and accounts, e-learning

PROMISE AND LAW

The Guide Promise and Guide Laws are a fundamental part of Guiding and embody the values of the organisation. It is vital that they remain relevant and continue to represent the core values of our organisation and members.

After consultation with members at all levels, Girl Guides Australia launched an updated Promise and Law, to represent our membership in today's world. This garnered significant publicity, with many coming out in support of the relevant, inclusive tone.



NEW COMMERCIAL MODEL AND SUSTAINABLE FUNDING

- Royalties, Resources & service costing, Retail Corporate partnerships, New commercial
- Explore establishment of national "future" fund
- Implement national business/ management information dashboard report
- Establish philanthropic culture

GUIDE BISCUITS

Guide biscuits remain a core part of the organisation's funding model. Leaders were encouraged to promote the skills girls learn through selling: money handling, customer service, business ethics and entrepreneurship.

The 2012 State Biscuit day provided Units the chance to partner with their local Woolworths supermarket to sell biscuits across the state on Saturday 16 June. With substantial media presence, including a feature in the Advertiser and a live cross to Guide House from the Channel 10 breakfast program, biscuits flew out of halls in record time.

21300 packets of Plain
32300 packets of Choc
15300 packets of Mini

68900 packets in TOTAL for state

4596 packets INCREASE = 7.1% increase on 2011 original order

TOP BISCUIT SELLERS 2012

REGION	UNIT	AWARDEES	PACKETS SOLD	REWARD
Eastern	Hahndorf & Hills Power Ranges	Lauren Hogan	275	Adelaide Shores voucher
Eastern	Magill Nightingale	Lia Livolsi	264	Whack Warehouse voucher + set of books
Eastern	Magill Nightingale	Emme Chadwich	263	Unley 10 week swimming pass
South	Colonel Light Gardens	Mollie Hancock	232	Templewood Horse riding
South	Colonel Light Gardens	Luci Hancock	232	Templewood Horse riding
West	Woodville South	Tamara Daunt	213	Ipod Shuffle

REGION	UNIT	PACKETS PER MEMBER	% OF TOTAL SA MEMBERS AT ORDER TIME
Flinders	Quorn Outback	125.00	7.57%
Midland	Barossa Valley Havago	114.00	6.90%
Eastern	Murray Bridge Junior Guides	95.33	5.77%
Eastern	Magill Nightingale	90.50	5.48%
Eastern	Mt Barker	80.00	4.85%

rcial models of Guiding, Expand fundraising, New finance model for national events

DOUGLAS SCRUB CAMPSITE DEVELOPMENT

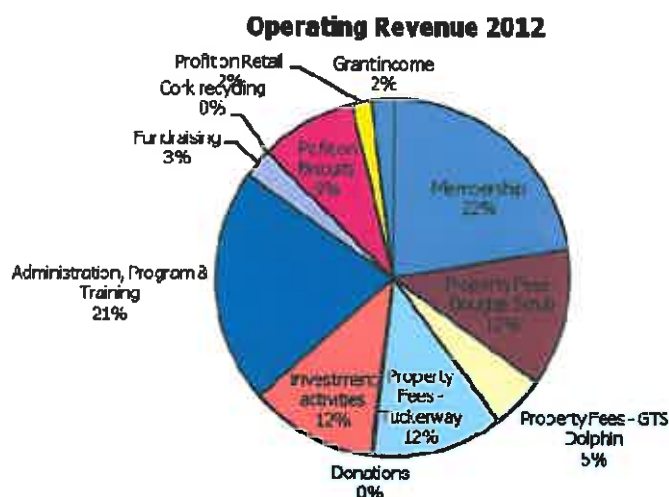
A plan was considered during 2011 to increase the accommodation and activities available at our Douglas Scrub Campsite to increase the financial sustainability of the campsite and in the future reduce the reliance the organisation has on membership fees. The concept plan involved a new accommodation centre, extensions to Paxlease House, modifications to Douglas House as a training centre, and a new commercial kitchen and dining facility within the Forest Reserve Hub. The plan also included an international village and new ablutions block on Ken Maquire Reserve and a new entrance to the campsite. At the end of 2011 the concept plan was delivered to Onkaparinga Council for consideration. During our 2012 year we spent time with the Council and some neighbours as we finalised the conditions for building approval to be given. Now in 2013 we have that approval to begin this project and increase our financial sustainability.

FINANCIAL REPORT

The financial statements for the year ended 31 December 2012 show that the association incurred an operating loss from ordinary operations of \$69,286.

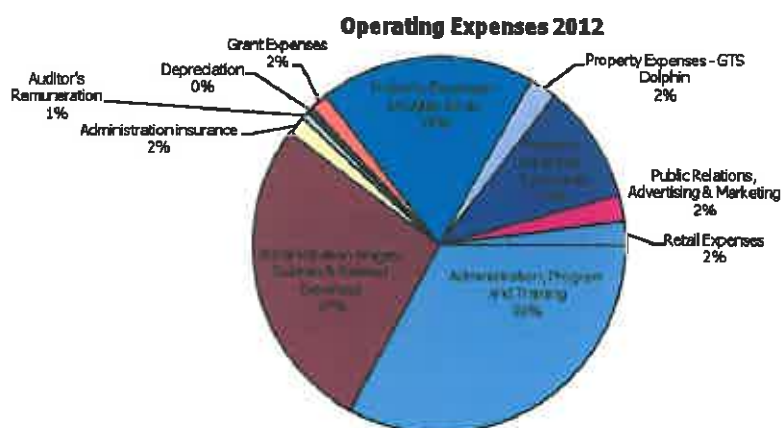
Operating income decreased by 11% on the previous year, with the key income items including:

- administration, program and training ↑71%
- dividends and interest ↓43%
- membership income ↓2%
- cork income ↓100%
- biscuit profit ↓8%
- retail profit ↓16%
- Douglas Scrub income ↓19%
- Dolphin income ↓44%
- Tuckerway income ↓26%



Operating expenditure increased by 5% on the previous year, with the key expenditure items including:

- Administration, Program & Training ↑22%
- Salaries & Staff expenditure ↑17%
- Douglas Scrub expenses ↑17%
- Dolphin expenses ↓25%
- Tuckerway expenses ↓8%



Funds were made available from the Guide Development Fund for projects for Somerton Guide Hall, Henley Beach Guide Hall, and Highgate Guide Hall.

A full copy of the financial statements is available to members on request from Guide House.

DISCIPLINED CHANGE MANAGEMENT AND PROJECT MA

Establish dedicated resources to oversee change management and project manage
Undertake national roadshow to engage members in case for 2015 vision and six n



GIRL GUIDES SOUT

State Commissioner
Assistant State Commissioner
Treasurer

Board Member Finance
Board Member Business
Board Member Legal
Program
Training
Board Member

Board Member
Board Member
State Manager (ex officio)
Auditors
Patron

MANAGEMENT TEAM

State Commissioner
Assistant State Commissioner
State Manager

Michelle Stone
Anna Boulderstone
Wendy Kirk

Program Manager
Training Manager

Judy Pointon
Annie Hyland

Outdoors Manager

Lynne Gregory (until 1 August)
Phyllis Salmon (from 1 August)
Wendy Davis (until 30 September)
Emma Gillett (until 30 September)
Nicole Young (from 1 October)

International Manager
Olave Program Manager

Trefoil Manager
Centenary Coordinator

Ann Lee
Jill Ribbons



MANAGEMENT

Management for all national projects and for all national changes
National priorities

THE AUSTRALIA BOARD

Michelle Stone
Anna Boulderstone
Heather Price (until 25 May)
Dale Ryan (from 1 August)
Maxine Loewenthal
Sarita Chadwick (until 30 July)
Alison Harris
Judy Pointon
Fiona Thompson
Heather Barnes (until 25 May)
Julia McTier
Michelle Winn
Nicole Young
Wendy Kirk
William Buck
Mrs Elizabeth Scarce



REGION LEADERS

Eastern Region
West Metropolitan Region
Fleurieu Region
South Metropolitan Region
North Metropolitan Region
Midland Region
Broken Hill Region
Flinders Eyre Region
Riverland Region
Limestone Coast Region
Special Interests Region

Michelle Winn
Chris Saunderson
Linda Williams
Lauren MacKenzie
Mavis Alderton
Winsome Nicoli
Fiona Nash
Colleen Pattingale
Margie Berlemon
Phyllis Salmon
Julia McTier



OUR SUPPORTERS

GIRL GUIDES SOUTH AUSTRALIA THANK



everyone's family



Volunteering SA & NT Inc



**COMMUNI
CHILD**

Communities for Children is an Australia



Woolworths
the fresh food people



South Australian
Metropolitan Fire Service

ANGLIC

**UNITING
COMMUNITIES**

plan for the
best

JOIN THE
CONVERSATION!
SAPLAIN GAG AU



MRCSA



The Duke of Ed
Experiences that last a lifetime



Government of South Australia
Department of the Premier
and Cabinet

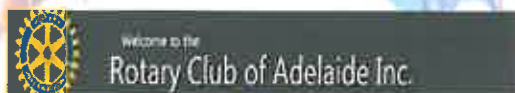


Government of South Australia
Office for Volunteers

S THE FOLLOWING FOR THEIR SUPPORT



Soroptimist International



ian Government Initiative



Government of South Australia
Office for Recreation and Sport



Government of South Australia
Department for Families
and Communities

AWARDS

ADULT AWARDS

Boronia

Kathryn Buhlman
Kimberley Franklin
Christine Mayne
Kate Proudman
Emma Sheard
Heather Schulz
Katherine Smith

Banksia

Susan South

Bar to Banksia

Jane Cuthbert

Wattle

Sandra Clay
Wendy Davis

Bar to the Emu

Dawn Borchardt

Member of the Order of Australia

Margie Berlemon

YOUTH AWARDS

Queen's Guide Award

Samantha Lutterll
Ruth Waterman
Abbey Rivett
Katie Farantou
Alyssa Rohrlach
Elise Farantou

Lauren Buddle

Jessica Rogers
Sarah Webster
Lisa Cmrlec
Nicola Hayes
Kelly Dunston

BP Awards

Zoe Bellchamber
Jazmin Brooks
Georgia Cairney
Eliza Cole
Emily Comini
Philippa Good
Tara Guckel
Kaitlyn Handley
Leah Hockin
Abbey Holland
Nikki Hossack
Tayla Kingham
Simone Lees
Simone Milford
Courtney Mudge

Barmera Guides
Elizabeth Park Glider Guides
Plympton/Kurralta Park Guides
Norwood Guides
Elizabeth Park Glider Guides
Plympton/Kurralta Park Guides
Happy Valley Platypus Guides
Elizabeth Park Glider Guides
Hahndorf Guides
Plympton/Kurralta Park Guides
Gawler South Para Guides
Barmera Guides
Murray Bridge Guides
Norwood Guides
Gawler South Para Guides

Kate Mullin
Claire O'Carroll
Megan Oxenham
Tahlia Palmer
Sarah Pappas
Megan Rogers
Sally Rogers
Laura Santucci
Mia Simenko
Aimee Somfleth
Nicole Spratt
Alana Steicke
Cassie Taylor
Emma Verrall
Ebony Woll

Eastern Splash Guides
Plympton/Kurralta Park Guides
Plympton/Kurralta Park Guides
Port Lincoln Guides
Norwood Guides
Colonel Light Gardens Guides
Hillcrest 10-16 Guides
Norwood Guides
Knightsbridge Lightning Guides
Norwood Guides
Prospect Guides
Barossa Valley Havago Guides
Barossa Valley Havago Guides
Knightsbridge Lightning Guides
Elizabeth Park Glider Guide



GIRL GUIDES

AUSTRALIA

Our mission is to enable girls and
young women to grow
into confident, self-respecting,
responsible community members.

www.girlguides.org.au