



GIRL GUIDES  
AUSTRALIA  
SOUTH AUSTRALIA

# ANNUAL REPORT

# 2025

# THE GUIDE PROMISE

I promise that I will do my best  
To be true to myself and develop my beliefs  
To serve my community and Australia  
And live by the Guide Law



# THE GUIDE LAW

As a Guide I will strive to:

- Respect myself and others
- Be considerate, honest and trustworthy
- Be friendly to others
- Make choices for a better world
- Use my time and abilities wisely
- Be thoughtful and optimistic
- Live with courage and strength

# CONTENTS

<b>4</b>	<b>LEADERSHIP REPORTS</b>	<b>24</b>	<b>ACCOMMODATION</b>
<b>9</b>	<b>EXECUTIVE TEAMS</b>	<b>26</b>	<b>DOUGLAS SCRUB OPEN DAY</b>
<b>10</b>	<b>MEMBERSHIP</b>	<b>27</b>	<b>GUIDE SHOP</b>
<b>12</b>	<b>AWARDS</b>	<b>28</b>	<b>SA LEADERS WEEKEND</b>
<b>15</b>	<b>OLAVES</b>	<b>29</b>	<b>GUIDING ACTIVITIES</b>
<b>16</b>	<b>TREFOIL GUILD</b>	<b>36</b>	<b>COMMUNITY SERVICE</b>
<b>18</b>	<b>INTERNATIONAL</b>	<b>42</b>	<b>OUR PEOPLE</b>
<b>20</b>	<b>JAMBOREE</b>	<b>43</b>	<b>'GONE HOME'</b>
<b>22</b>	<b>LEARNING &amp; DEVELOPMENT</b>		





## A message from our

# SENIOR LEADERSHIP TEAM

As we reflect on the past year, we are proud of the significant progress made across Girl Guides SA in strengthening our organisation, supporting our members and volunteers, and positioning Guiding strongly for the future. This year has been characterised by collaboration, innovation and a shared commitment to ensuring Girl Guides SA continues to provide meaningful opportunities for girls and young women across South Australia.

A key strength throughout the year has been the highly collaborative and cohesive approach of the Senior Leadership Team, with the Board Chair, State Commissioner and State Executive Officer working in close partnership to ensure strong alignment between governance, Guiding and operational priorities. This united approach has enabled clearer decision-making, stronger communication and a shared focus on the long-term sustainability and success of Girl Guides SA. The positive impact of this aligned leadership model is being seen across all areas of the organisation, ensuring that strategic direction is effectively translated into operational outcomes and meaningful member experiences.

A major focus throughout the year has been strengthening governance and organisational leadership. The introduction of the Youth, Adult and Region Executive Teams has created stronger connections between operational volunteering and strategic direction, while also providing more contemporary and sustainable opportunities for volunteer involvement and collaborative decision-making.

The Board also reviewed and refreshed strategic priorities to ensure continued alignment with the evolving needs of our members and the broader community. Alongside this work, several Board Committees were established or re-established, including the Policy Review Committee, Risk Committee and Property Strategy Committee, with revised Terms of Reference implemented to support clarity, accountability and effective governance practices.

Operationally, the organisation has continued to invest in improving systems, processes and infrastructure to better support volunteers, members and staff. Significant work has been undertaken to streamline administration and improve efficiencies across income channels, reflecting an ongoing commitment to “making it easier to volunteer” wherever possible. While there is still more work to be done, these improvements are helping to create more contemporary, flexible and sustainable volunteering experiences. Enhancements to the layout and use of Guide House have improved collaboration and usability for staff and volunteers alike, while continued focus on our accommodation properties and retail operations has resulted in increased revenue streams supporting the long-term sustainability of Girl Guides SA.

The Senior Leadership Team also made a deliberate commitment during the year to spend more time out within Regions and Units, connecting directly with volunteers and members across the state. It has been a privilege to share in the achievements of girls and leaders through Award Presentations, campfires and local events,

## A year of collaboration, innovation and shared commitment has strengthened Girl Guides SA & positioned Guiding strongly for the future.

while also taking the opportunity to sit alongside Unit Leaders, listen to their experiences and better understand the challenges they face. These conversations and connections have been invaluable in helping to shape priorities and improvements across the organisation.

Across the Guiding program, we have continued to focus on making participation more accessible, supportive and engaging for members and volunteers. The transition of the membership form to an online process has improved efficiency and accessibility for families and leaders, while new and improved public relations resources have been developed to assist Units and Regions in promoting Guiding within their local communities. Collaboration with Scouts SA also continued to strengthen during the year, creating opportunities for shared learning, partnership and community engagement.

At the same time, Girl Guides SA continues to consider how we remain relevant and responsive within an increasingly crowded youth activity landscape. This includes ensuring that our programs and experiences continue to meet the needs and interests of girls and young women,

while also recognising the important role parents and carers play when choosing activities for their families. Strengthening communication, improving accessibility and enhancing the overall member experience will remain an ongoing focus as we continue working to position Girl Guides SA as a contemporary and valued organisation for young people and their families.

These achievements have only been possible through the dedication, passion and resilience of our volunteers, staff and members. We thank everyone who has contributed throughout the year and look forward to continuing to build a strong, sustainable and vibrant future for Girl Guides SA.

*Kelly, Bev & Melissa*

**Kelly Thompson**  
Board Chair

**Beverley Severin**  
State Commissioner

**Melissa Davis-Bishop**  
State Executive Officer





# A message from our **TREASURER**

## **Financial Overview**

Girl Guides South Australia (GGSA) maintained a stable and resilient financial position during 2025, supported by a diversified income base and careful financial stewardship.

Our financial resources enable the delivery of Guiding programs, the maintenance of our property network, and the continued support of girls and young women across South Australia. Income is generated across a range of sources including membership, property and accommodation activities, retail operations, investments, and grants.

## **Supporting Our Programs**

GGSA's financial model continues to reflect the strength of its community and assets. Membership subscriptions remain a core and reliable source of funding. Property and accommodation activities including cabins, venue hire, and property fees, which, continue to perform strongly, providing both financial return and valuable opportunities for girls to participate in outdoor and community-based activities. Retail operations and investment income also contributed to overall sustainability, including dividend and interest income streams.

Together, these income sources support the delivery of programs and ensure the organisation can continue to provide meaningful experiences for members.

## **Managing Our Resources**

Expenditure reflects GGSA's commitment to delivering programs, supporting people, and maintaining assets that enable strong outcomes for members.

Key areas of investment included:

- Resourcing and capability to support effective service delivery and organisational operations
- Property maintenance and operational costs across multiple sites
- Retail cost of goods sold
- Governance, administration, and compliance

Expenditure relating to funded programs was recognised in line with grant income during the year, including approximately \$44,963 recorded throughout the year.

Ongoing investment in property infrastructure including maintenance, utilities, insurance, and depreciation, ensures that GGSA's assets remain safe, accessible, and fit for purpose.



# A message from our **TREASURER**

## Financial Performance and Sustainability

For the year ended 31 December 2025, GGSA reported:

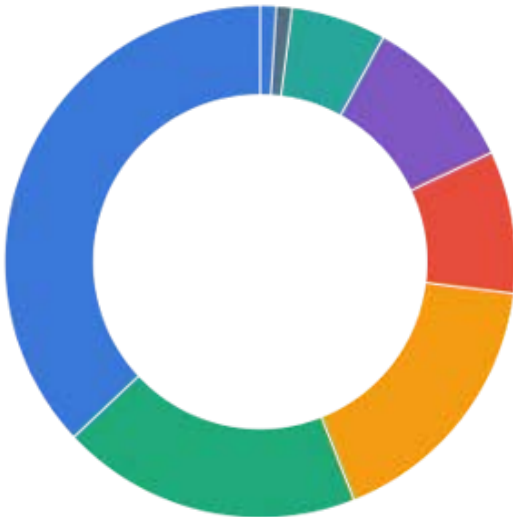
Total revenue and other income of \$1,054,196

A deficit of \$317,840

This result reflects continued investment in operations, property assets, and program delivery. It is important to note that the organisation had budgeted for a deficit of \$412,705 (including depreciation), with the actual result representing a favourable outcome against these expectations. This outcome has also been supported by the current CEO's proactive review of expenditure across the organisation, ensuring a strong focus on cost management and efficiency. While operating results show a deficit, GGSA's broader financial position remains strong, supported by a significant asset base and reserve holdings.

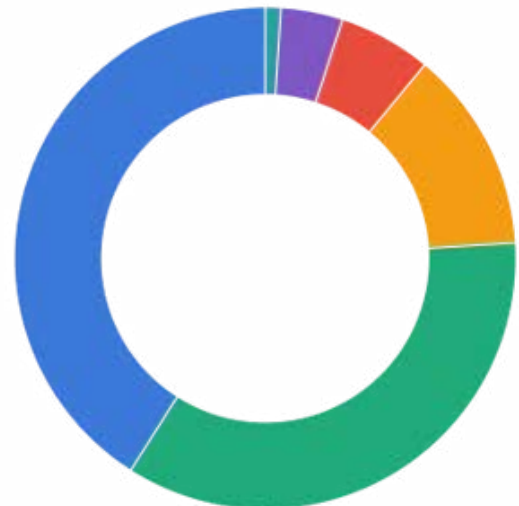
Total net assets increased to \$8.38 million, supported in part by asset revaluations and investment performance.

### INCOME MIX (FY2025)



Property & accommodation	(37%)
Membership	(19%)
Retail	(17%)
Other	(9%)
Investments	(10%)
Grants	(6%)
Events	(1%)
Donations	(1%)

### OPERATING EXPENSE MIX (FY2025)



People costs	(41%)
Property & operations	(35%)
Other	(13%)
Administration & governance	(6%)
Program delivery	(4%)
Retail direct costs	(1%)



# A message from our **TREASURER**

## Stewardship and Oversight

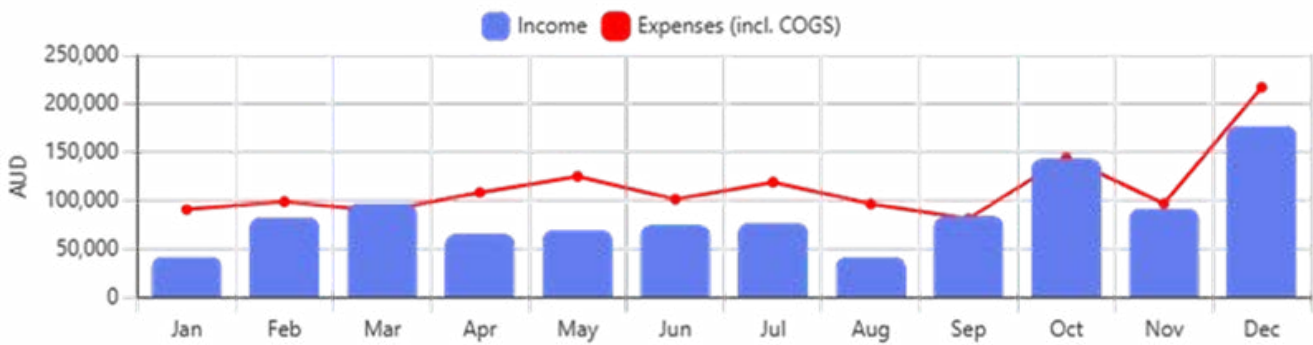
The Board, supported by the Finance Committee, continues to actively oversee the organisation’s financial position and ensure responsible management of resources.

Key focus areas during the year included:

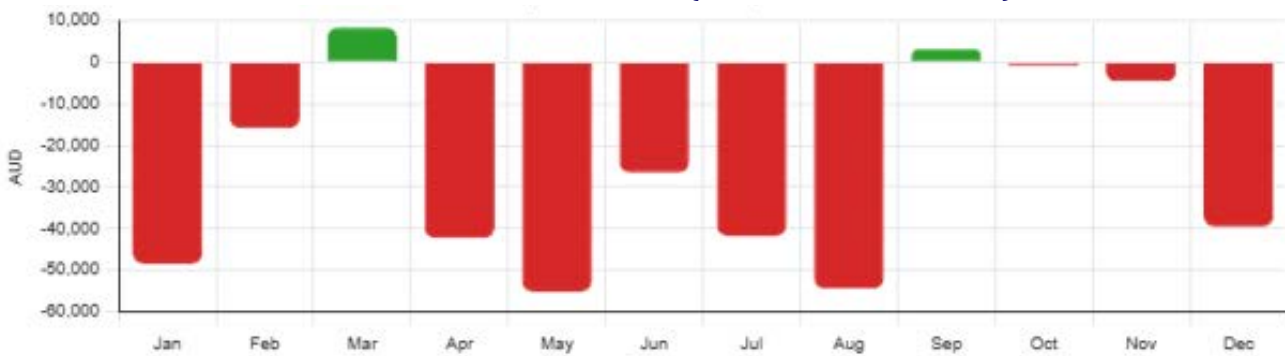
- Monitoring financial performance and cash flow
- Reviewing investment outcomes
- Strengthening financial reporting and controls
- Ensuring alignment between financial resources and strategic priorities

GGSA remains committed to transparency, accountability, and ensuring that resources are used effectively to deliver impact for girls and young women.

### MONTHLY INCOME & EXPENSES (JAN-DEC 2025)



### MONTHLY NET RESULT (INCOME - EXPENSE)



## Treasurer’s Statement

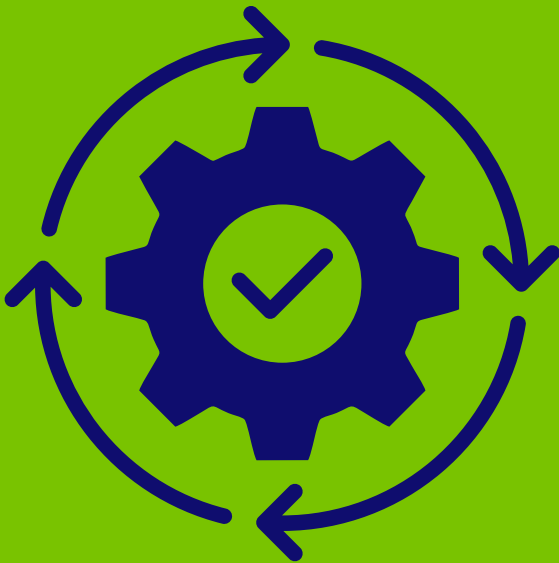
As Treasurer, I acknowledge the dedication of our staff, volunteers, and Finance Committee in maintaining strong financial oversight. Their ongoing efforts ensure that GGSA continues to responsibly steward its resources while delivering meaningful outcomes for girls and young women across South Australia.

**Daniel Stirling-Brown**  
Treasurer



# EXECUTIVE TEAMS

Turning strategy into action across GGSA



Collectively, these teams work in partnership to ensure that:

- strategy and operations are connected,
- members are supported, and
- the Guiding experience remains vibrant and sustainable across SA.

The Youth, Adult and Region Executive Teams were established this year to strengthen the connection between the Girl Guides South Australia Board, Senior Leadership Team and the wider SA Guiding community, ensuring strategic priorities are translated into meaningful action through strong communication, representation and member engagement across the state.

This collaborative structure better reflects contemporary volunteering needs by distributing responsibilities across teams rather than relying on individual roles, helping to reduce volunteer burden while strengthening shared leadership and decision-making.

With each Executive Team focused on its specific cohort or area, the model supports more responsive, informed and connected leadership across the organisation.

## YOUTH



- Program Manager
- Performing Arts Coordinator
- Youth Awards Lead
- International Manager
- Archives Events & Engagement Manager
- Outdoor Manager (tba)
- External Appointment (tba)

## ADULT



- Learning & Development Manager
- Olave Manager
- Trefoil Guild Advisor
- Lead Outdoor Assessors (tba)
- Lead Mentors (tba)
- External Appointments x 2 (tba)

## REGION



- Eastern Region Manager
- Fleurieu Region Manager
- Flinders-Eyre Region Manager
- Limestone Coast Region Manager
- Midland Region Manager
- North Met Region Manager
- Riverland Region Manager
- South Met Region Manager
- West Met Region Manager

State Commissioner team & SEO representation across all teams

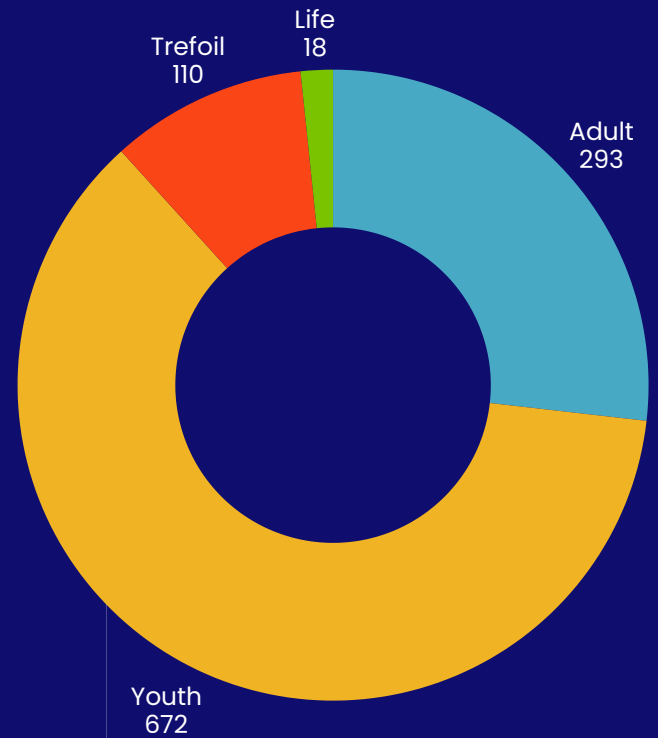


# GUIDING MEMBERSHIP

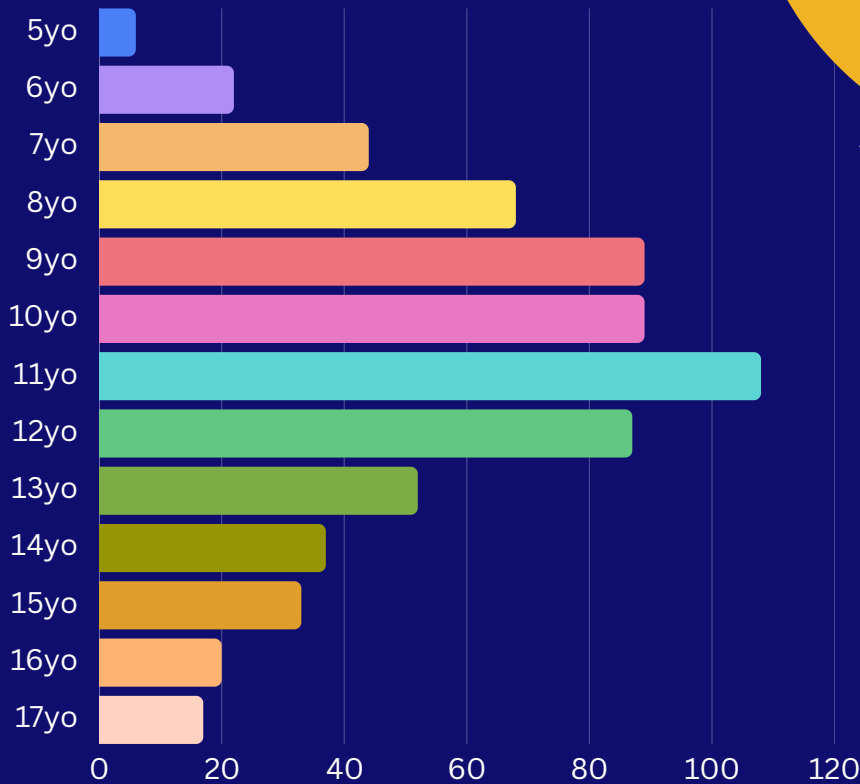
## Membership Type

**965 MEMBERS**

**113 VOLUNTEERS**



## Youth Membership by Age



**1100+ Guides (5-17yrs) participated in adventurous activities, sleepovers & camps**



78% of adult members have held membership for 11+ years



# LEADERSHIP

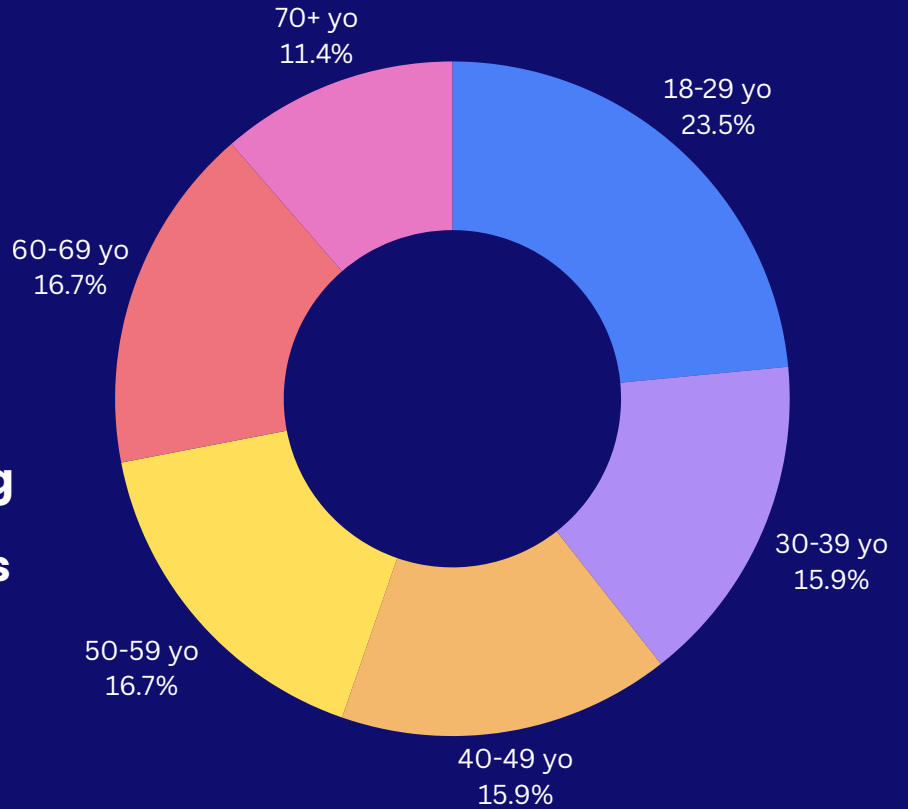
**132** Leaders

**11** Region Managers

**18** Leaders in training

**15** Guiding Managers

## Adult Leaders



# UNITS & REGIONS

## EASTERN

Eastern Plains Splash  
Knightsbridge Narwhal  
Knightsbridge Rainbow  
Magill Nightingale  
Mount Barker  
Murray Bridge  
Norwood  
Strathalbyn

## FLEURIEU

Hackham Bilby  
Hackham Groovy  
Happy Valley Bilby  
Happy Valley Platypus  
Mawson Nashwauk  
McLaren Vale  
Victor Harbor  
Willunga

## SOUTH MET

Belair Fabtastalistic  
Belair Tawny  
Fresh Guides of Belair  
Colonel Light Gardens  
Flagstaff Hill Kuranye  
Flagstaff Hill Mengki  
Flagstaff Hill Panyappi  
Flagstaff Hill Warekila  
Unley Kuula  
Unley Ngungana

## LIMESTONE COAST

Bordertown  
Limestone Coast Rangers  
Millicent Shooting Starz  
Mount Gambier  
Naracoorte Discovery

## RIVERLAND

Barmera  
Berri  
Berri Special  
Renmark

## NORTH MET

Greenwith Galaxy  
Greenwith Rocket  
Greenwith Shining Star  
Hillcrest  
Mawson Lakes  
Munno Para  
Prospect Bluebell  
Prospect Moonlight  
Prospect Stargazer  
Salisbury Star  
Tea Tree Gully Affinity  
Tea Tree Gully Eureka

## MIDLAND

Crystal Brook  
Gawler Bottlebrush  
Gawler Jillaroo  
Gawler Rivergum  
Kadina  
Minlaton  
Orroroo

## WEST MET

Dover Groovy  
Kilkenny Koala  
Lockleys First  
Lockleys Second  
Port River  
Seaton  
Woodville South

## BROKEN HILL

Broken Hill Extreme

## FLINDERS-EYRE

Whyalla Cuttlefish  
Whyalla Dolphin  
Whyalla Junior  
Whyalla Town



# YOUTH PEAK AWARDS



## QUEENS GUIDE AWARD

### ...THE PINNACLE ACHIEVEMENT FOR YOUTH MEMBERS

Girl Guides South Australia is proud to celebrate the achievements of our newest Queen's Guides, whose dedication, perseverance and leadership have made a meaningful impact within their Units, communities and the wider Guiding movement. This peak award recognises exceptional commitment, leadership and service through living the Girl Guide Promise and Law.

Their accomplishments reflect not only their personal growth and commitment, but also the respect and admiration they have earned from fellow Guides and leaders. We congratulate each recipient on this significant milestone and thank the leaders, mentors, peers and families who have supported and encouraged them throughout their journey.

An awards presentation was held on 23 August 2025 to recognise the achievements of the 2022, 2023, 2024 & 2025 awardees, and share a worthy celebration with families and leaders.

### **Mya Croser**

Happy Valley Platypus

### **Niamh Fumpson**

Flagstaff Hill Guides

### **Amelia Humphrey**

Berri Girl Guides

### **Alexandra Noble**

Eastern Plains Splash

### **Caroline Cross**

Berri Girl Guides

### **Sophie Greville**

Broken Hill Extreme Guides

### **Chelsea McMillan**

Dover Groovy Guides

### **Hannah Sellick**

Flagstaff Hill Girl Guides

### **Emily Daynes**

Lockleys 1st Guides

### **Madeleine Harbord**

Eastern Plains Splash

### **Anthea Wills**

Gawler Jillarool Guides



Queens Guide Award recipients with the Award Coordinators, Alicia Buxton and Julia McTier at the Youth Awards Presentation.



BP Award recipients with the State Commissioner, Bev Severin, at the Youth Awards Presentation.



## BP AWARD

The BP Award journey is an adventure, taking Guides through a series of challenges designed to ignite their passion for learning, leadership, and exploration. To achieve the BP Award, three challenges are completed from six fundamentals.

Members over the age of 10 will have the opportunity to achieve this esteemed award, including earning the Silver Endeavour at the halfway mark, and considering how the Promise and Law are reflected in the way they live their life.

Congratulations to the following Youth Members who received their BP Award at the 2025 Presentation.

### Amy G

Belair Fresh Guides

### Katie C

Flagstaff Hill  
Kuranye Guides

### Annabelle M

Gawler South Para  
Guides

### Kayleigh B

Happy Valley  
Platypus Guides

### Charlotte K

Willunga Guides

### Lucy T

Colonel Light  
Gardens Guides

### Emily H

Berri Girl Guides

### Phoebe T

Gawler South Para  
Guides

### Jessica B

Port River Guides





# ADULT GOOD SERVICE AWARDS

Our Adult Members make significant contributions to Girl Guiding, which we proudly acknowledge and celebrate through the Adult Good Service Awards.

These awards recognise Adult Members who consistently model the Girl Guide Promise and Guide Law, uphold the standards of the GGA Code of Conduct, and fulfil their volunteering responsibilities with dedication and integrity.

The following Members have contributed above and beyond what is expected in their leadership and volunteer roles, with awards presented in recognition of their commitment and impact at local, regional and state levels.



**BORONIA**

Kirsty Atkinson  
Renee Farrell  
Jessica Rogers  
Lila Steele Martin



**BANKSIA**

Suzanne Gilbert  
Emily Vink

**Bar to the Banksia**

Rebecca Jordan



**WATTLE**

Chantelle Parsons



**FLOWERING  
GUM**

Alicia Buxton  
Catherine Hancock  
Angela Higgins



**EMU**

Heather Lowndes  
Lynette Spry



# OLAVE PROGRAM

## Olaves is a personal development program for Guiding members aged 18–30 years.

The Olaves Program focuses on the three aspects of:

- Community
- Adventure
- Self-development

And of course, a lot of fun.



The Olaves Program continued to rebuild and develop throughout the year, with a focus on reconnecting members, creating opportunities for young women and establishing a strong foundation for future growth. While still very much in a building phase, approximately 25 participants engaged in a range of social, service and personal development activities.



Olaves enjoying adventure at Tree Climb

## OLAVE HIGHLIGHTS

- First Olave camp held in several years
- Participation in the national Share the Dignity campaign contributing to the national total of 987 bags to help tackle period poverty
- Ongoing work to re-establish metropolitan peer groups
- Successful year-end Olave Formal which provided members with an opportunity to connect and celebrate together.

Thank you to Georgia, Grace and Heidi for their program leadership during 2025. The year demonstrated positive momentum and a strong commitment to continuing to grow and strengthen the Olaves Program into the future.

**Sarah Brodie**

Olave Program Manager (2026)



Olaves enjoy a picnic in Botanic Park with some Victorian Olaves



GTS Dolphin was all lit up at the Olave Ball in December



# TREFOIL GUILD

**Trefoil Guild in Australia celebrated 80 years in 2025 with various celebrations undertaken throughout the state.**



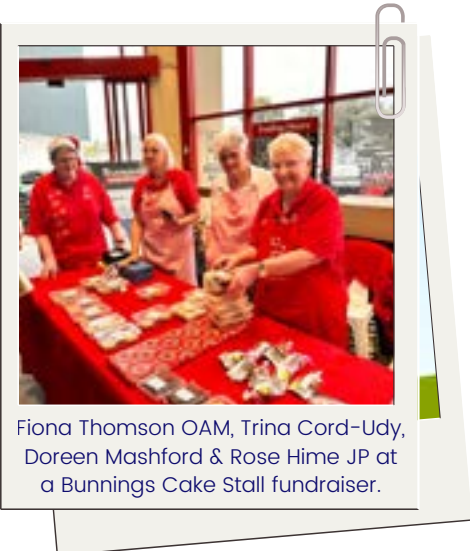
Guilds across the state commemorated this milestone through a range of events and activities, including the planting of 80 trees at Douglas Scrub and a special celebration at the State Gathering and AGM, where membership awards were presented and an anniversary cake was cut.



Jan Forrest OAM, Bev Severin and Margaret Priestley.



## 80 TREES PLANTED AT DOUGLAS SCRUB



Fiona Thomson OAM, Trina Cord-Udy, Doreen Mashford & Rose Hime JP at a Bunnings Cake Stall fundraiser.

## SERVICE TO GUIDING & THE COMMUNITY

- Collecting items for Olaves 'In the Bag' project.
- Several Guilds took part in the Biggest Morning Tea raising funds for cancer research
- Wrapping presents at Colonnades for Mothers Day raising funds for Winter and Xmas appeals
- Clean up Australia Day and tree planting on the Eyre Peninsula
- Bunnings Cake Stalls raised \$1900 (May) & \$1400 (Dec) for Guiding Outreach Fund
- 5c for Sangam and other projects supporting our world centre Sangam.
- Purple bin project and Iris Show
- Hand made blankets for volley care
- Food donations to Church of Christ
- International projects including Samaritans purse and Christmas bowl
- Help with Gang Show, Carry on Guides, Guide Units and hall maintenance
- Parcel minding at the Royal Adelaide Show



Andrea Szabo, Allison Spry, Dorothy Bagnall & Sue Smith-Allen at Nangawooka Flora Reserve.



**\$4000 RAISED FOR GUIDING + \$800 FOR CHARITY**



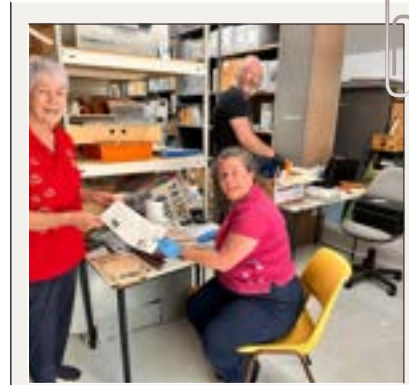
# HERITAGE ARCHIVES

## Our Heritage Archives Collection and Management continues to thrive through the dedication and professionalism of our Trefoil members.

A major highlight for the year was the advancement of archival and historical preservation work through a \$19,000 grant from the History Trust of South Australia MaC (Museum Collections Standard and Funding program). The grant facilitated the restoration and conservation of significant Guiding artefacts, including historic Standards, uniforms, badges, plaques and memorabilia by visiting fabrics conservator, Bess Elwell-Cook and metal conservator, Karl Cook.

Other achievements included:

- Extensive cataloguing, photography and storage improvements undertaken
- Formation of a Living History collection
- Strengthened governance of archives management policies and processes
- Appointment of Manager Archives Research and Public Engagement (Sarah Wallace) to extend the reach of the collection.
- Fortnightly working bees at Manor Farm Guide Hall also contributed significantly to archive projects and preservation efforts.



Bess Elwell-Cook & Karl Cook with Assistant Trefoil Guild Advisor, Sandy Judd.



Some of the Archives team sharing their work with Bev Severin & Melissa Davis-Bishop.

## 25 YEARS OF CATERING FOR THE ANZAC EVE DEDICATION CEREMONY



Audrey Fuhrer OAM (life member), Jane Duguid, Margaret Philpott, Pam Kirkham OAM (life member) & Mary Ann Sabine.

The year also saw the formation of the Riverland Trefoil Guild, continued community engagement through events such as International Women's Day and ANZAC commemorations, and visits to locations including Nangawooka Forest Reserve. Preparations also commenced for the upcoming Australian Trefoil Guild Gathering to be held in September 2026.

*Jan*

**Jan Forrest OAM**  
SA Trefoil Guild Advisor



# INTERNATIONAL



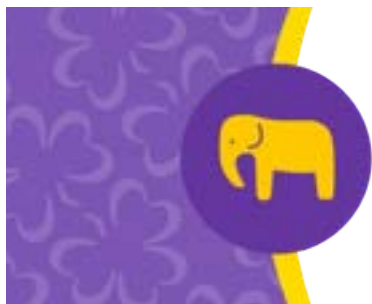
**The World Association of Girl Guides and Girl Scouts is the largest voluntary Movement dedicated to girls and young women in the world representing 10 million girls and young women from 152 countries.**

## WORLD THINKING DAY



The 2025 World Thinking Day program theme, *Our Story*, was completed at Unit, District and Region level across the year. Girls reflected on the symbolism and values of World Association of Girl Guides and Girl Scouts and explored what it has meant to be a Girl Guide and Girl Scout throughout history.

The theme encouraged participants to journey through the past, celebrate the present and look ahead to the future of Guiding.



## SANGAM TRAVELLING SUITCASE

The Friends of Sangam Australia have created several activity cases, one of which has been travelling around South Australia since July 2023.

Throughout the year, I worked closely with the National International Manager to support and promote international opportunities and experiences for members. This included contributing to the development and sharing of Guides GO Globe Trotting activities, encouraging girls and leaders to explore cultures, traditions and global connections through engaging activities and programming ideas. Support was also provided to Units through the sharing of activity ideas, resources and program suggestions to help incorporate international themes into regular Guiding activities.

Across 2025, social media posts and updates highlighting international events, celebrations and opportunities were regularly shared, helping members stay connected with the wider global Guiding community and inspiring girls to think beyond their local world.

**Debra Jakes**

International Manager



# TREK FOR GIRLS: NEPAL 2025

## Building cultural connections, confidence and global Guiding friendships

In May 2025, seven GGSA Olave members participated in an unforgettable adventure to Nepal, with additional visits to Sangam, the WAGGGS World Centre. The experience provided participants with the opportunity to immerse themselves in a different culture, challenge themselves personally and strengthen their connection to the global Guiding movement.

This unique travel opportunity was delivered through a partnership between Girl Guides Australia and Inspired Adventures, rather than through a traditional national contingent model. Through travel, cultural exchange and shared adventure, participants developed resilience, confidence and leadership skills, while creating lifelong memories, friendships and experiences that will continue to shape them as future leaders and changemakers.





# 2025 AUSTRALIAN JAMBOREE

**Jamboree showcases everything that makes Guiding so powerful... girl-led learning, outdoor challenge, friendship and resilience.**



The Beach to Bush 2025 Australian Jamboree was held at the Murwillumbah Showgrounds from the 28<sup>th</sup> of September to the 5<sup>th</sup> of October 2025 and brought together Girl Guides and leaders from across Australia, along with international participants.

As the national Jamboree, the event provided a unique opportunity for youth members to take part in large-scale Guiding, build connections beyond their state, and experience a diverse, high-quality program aligned with the AGP.

## PROGRAM HIGHLIGHTS

- Excursions to Sea World and Outback Spectacular
- Race around Murwillumbah
- Show Day and Beach Day
- Onsite zone activities including World, Adventure Creative and Bush zones
- Evening activities including Choose Your Own Adventure act, Bush Dance, Beach Party



For the first time at Jamboree, 10–13-year-olds were in State based sub-camps with Angela Higgins serving as LIC for the SA Subcamp Blue Cassowaries (10–13-year-olds), supported by Jess Rogers, Liz Rogers, Akeishah Delfini, Brooke Cocker and Maddie Harbord.

Lots of fun was also had celebrating Angela’s 60<sup>th</sup> birthday while at camp. Our other adult leaders were either part of a 14+ Subcamp where they also assisted on the 14+ expeditions or part of the Green Jillaroos, assisting with the delivery and safe operation of activities across the camp.



**WE ATE AT TILLY’S TEAHOUSE, ECHO’S EATERY & BUNYIP’S INN**



The Bush to Beach 2025 Australian Jamboree was a highly successful national event and a highlight for the South Australian contingent.

It provided meaningful youth development opportunities, fostered interstate and international friendships, and showcased the strength of Guiding at a national level.

**“I had an incredible time & made lifelong memories”**

As Contingent Leader I could not have asked for a better group of leaders to support not only the youth members but also each other. In particular our young leaders were amazing and brought much energy and enthusiasm to our team. The Youth Members who attended represented South Australia so well and we are very proud of how they involved themselves in all that was offered over the week and supported each other. Our 14+ youth members showed that they will also be amazing leaders in the future with their maturity and support for each other.

Thank you to all leaders who attended and to the youth members that made Bush to Beach Jamboree one to remember for years to come.



*Alicia*  
**Alicia Buxton**  
 SA Contingent Leader



# LEARNING & DEVELOPMENT

The Australian Leadership & Qualification Program (ALQP) provides a learning path to the Leadership, Management and Training Qualifications, and options for ongoing learning.

2025 started off quietly for the Learning & Development Team, while we turned our hands to being Trainers, Breakout Room Facilitators and Course Coordinators for the National online Leadership & Management Qualification courses.

## COME & TRY CAMPING

**Come and Try Camping**  
16-18 May @ Douglas Scrub

We are running a Come and Try Camping for all Units.

The intention of this camp is to give everyone a chance to come as a unit even if you don't have enough girls or leaders or even equipment.

All Units even those that camp regularly are welcome.

If you are not qualified to camp that is okay as well, we will help you prepare and run your camp.

We will also be responsible for the program where you can try different activities by doing.

The intention is for units to camp as units and share in the other activities.

If you are interested please e-mail by 31 March 2025 and we will be in contact on the next steps.

We are also running the Jamboree Contingent Camp on this week-end and so girls that are going to Jamboree will have the opportunity to gain the necessary skills.

The Come & Try Camping weekend in May had three trainers on camp where they demonstrated their skills with axes and in the kitchen to both girls and younger leaders.

*"I enjoy being a leader at weekly meetings, but my cup is filled when I go camping. Yes, I came home exhausted, sore and lost my voice! but I saw girls and leaders working together, embracing the rain and participating in activities. Girls who were wet and cold didn't complain they just got on with it and shared their joy at being outside with old and new friends."*

*These girls, some as young as 5, embraced the outdoors and the activities, they cut wood, made butt toasties (apparently farts add flavour), learnt something new or rediscovered an old skill and had a brilliant weekend!"*

**Mhairi Hall**



The need to include interactive face to face training to support GGL Activities was one of the strongest themes in the survey responses. This icon will show where this was stressed.

Following the implementation of the TopClass e-learning platform, a participant survey was undertaken with results showing support for a range of learning methods when training or upskilling.

Whilst online activities were noted as convenient and time efficient, the peer support from face to face workshops and mentoring is invaluable.



# LEARNING & DEVELOPMENT

## MAKE, PLAY, TAKEAWAY



'Make, Play, Takeaway' brought trainers and participants together for a hands-on day of sharing games, activities and ideas at the Colonel Light Gardens Guide Hall. Activities covered a wide range of topics and skills, including international themes, map and compass, Guide history, team games, puzzles and board games.

Participants explored, played and created their own take-home versions of favourite activities, following the AGP process of discover, decide, plan and do. The event provided a fun and collaborative opportunity for everyone to exchange ideas, learn from one another and leave inspired with new activities to use in their Units.

*"I really valued attending the "Make Play Take Away" training at CLG. It provided practical ideas and resources that I've been able to take back to both units I work with. The session was particularly helpful in building my Guide leader toolkit, especially with AGP activities I wouldn't usually find when searching online. Since attending, I've felt more confident planning sessions that are creative and adaptable, and I've already incorporated several ideas into our program."*

*Emily Vink*



**2 LEADERSHIP  
QUALIFICATIONS  
COMPLETED**



**OUTDOOR SKILLS  
ASSESSORS UPSKILLED  
+ 4 NEW QUALIFIED**

I would like to thank the Learning & Development Team for the many hours contributed this year through meetings, training, planning and creating new resources and training opportunities.

Congratulations also to the two leaders who completed their Leadership Qualification Passports, and to Mhairi Hall for completing her Trainer Qualification.

*Charlotte*

**Charlotte Firth**

Learning and Development Manager

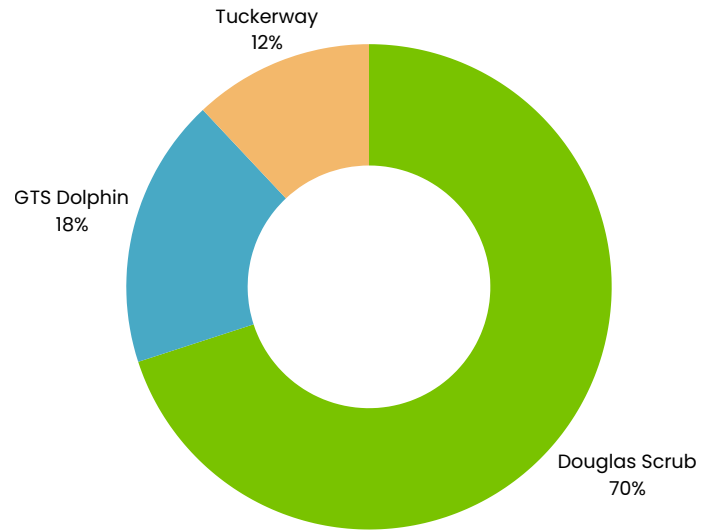


# ACCOMMODATION

Girl Guides SA’s accommodation properties continued to provide valuable experiences for members, schools, community organisations and private groups throughout 2025, collectively hosting more than 5,000 guests across Douglas Scrub, GTS Dolphin and Tuckerway.

Douglas Scrub remains the organisation’s strongest accommodation asset, with dormitories and camping together representing 40% of all accommodation income. The dormitories maintained steady bookings throughout the year, primarily from schools, alongside increased use by Guide Units and consistent private group bookings.

## ACCOMMODATION INCOME



Camping at Douglas Scrub experienced significant revenue growth in the second half of 2025, driven by increasing private bookings as awareness of the property’s beauty, accessibility and natural environment continues to grow. Camping also remains an efficient income stream due to its relatively low operating costs. Future improvements under consideration include additional shelters and improved signage across the property.



**“highly recommend & definitely would stay again”**

**30% OF INCOME  
5 STAR REVIEWS**



The Cabins, officially opened in July 2024, have steadily established themselves as a valued accommodation option for families and friends seeking to enjoy Douglas Scrub whilst still having the comforts of home. During 2025, The Cabins accounted for 29% of total accommodation rental income, achieved a 22% occupancy rate and hosted more than 600 guests. Guest feedback has remained exceptionally positive, with consistent 5-star reviews on AirBnb, which generated more than half of all bookings. Key improvements during the year included expanding bookings to Booking.com and transitioning to a more cost-effective linen hire service and methodology.

## GTS Dolphin

GTS Dolphin continues to be a favourite destination for Guide Units during the warmer months, providing an ideal base for water activities and coastal adventures. Member bookings accounted for 37% of all use during 2025, while private bookings represented 30%, with strong demand during peak periods including Christmas/New Year, Easter, LIV Golf and AFL Gather Round. Reliable and cost-effective contractors have supported the smooth maintenance and operation of the property, while opportunities remain to further maximise sleeping capacity to better meet hirer demand.



## Tuckerway

Tuckerway continues to present operational challenges due to its distance from Adelaide, ongoing maintenance requirements, limited access to local trades and relatively low member usage. The property represented 12% of total accommodation income during 2025, with most bookings generated through school camps in partnership with the Port Vincent Aquatics Unit.



During 2025, the decision was made not to replace the vacant Properties Officer position following its conclusion in January. Instead, responsibilities were redistributed across the staff team, with a focus on creating operational efficiencies and reducing expenditure where feasible. While this approach has required adaptability across the organisation, it has also encouraged greater collaboration and streamlined property management practices.



# DOUGLAS SCRUB COMMUNITY OPEN DAY

adventure, learning, heritage and connection in nature



The Community Open Day at Douglas Scrub provided a wonderful opportunity to welcome members, families and the wider community to experience all that the property has to offer. A highlight of the day was the official opening of The Cabins, marked with a ribbon-cutting ceremony celebrating an exciting new chapter for the site and the many opportunities it will provide for accommodation visitors.

Visitors enjoyed exploring the 27-hectare property while taking part in a range of engaging activities including market stalls, a community BBQ and giant lawn games. Families participated in tree planting activities and campfire cooking demonstrations, with children learning outdoor cooking skills and having the chance to cook over the fire themselves.



The event also showcased the rich history and traditions of Guiding through displays from the Heritage Archives Collection, including vintage uniforms for children to try on and hands-on badge making activities. Nature-based experiences were another popular feature of the day, with guided possum walks teaching visitors about the local wildlife and providing a unique opportunity to view possums in nesting boxes using a camera mounted on a pole. The Open Day highlighted Douglas Scrub as not only a valued Guiding property, but also a vibrant community space where adventure, learning, heritage and connection come together.

**'we loved sharing everything Douglas Scrub with our community'**



The Guide Shop SA proudly supports our members and the wider Guiding community with a vibrant range of uniforms, badges, resources, gifts and equipment for Guides, Leaders, parents and supporters.

In April 2025, The Guide Shop SA launched a revitalised online store, moving from WordPress to Shopify to deliver a smoother, more modern experience for customers and staff while strengthening our digital presence.

Throughout the year, GGSA staff delivered responsive service and a strong retail experience, ensuring our products and customer interactions remained welcoming, timely and true to the Guiding brand both online and in person.

The product range also evolved, with the launch of the new Hoodie and Softshell Jacket. New badge releases—including Happy Birthday, Halloween, Christmas Puddin', Thank You Badge, I Love Guides, Guides Can Do Anything and Easter -added fresh appeal across the collection.

The Guide Shop SA fulfilled more than 2,500 orders and generated over \$176,000 in sales, reflecting strong engagement from our community and the continued value of the shop's offering.

Looking ahead to 2026, we will continue building on this momentum by delivering quality products, dependable service and a retail experience that meets the needs of Guides and the wider Guiding community.



**Revenue up 14% from 2024  
& Profit increased by 37%**



# SA LEADERS WEEKEND

**Recharge, Reignite & Reconnect**

**SA Leaders Weekend**

Recharge your energy, reignite your passion, and reconnect with other GGSA leaders.

**Neurodivergence training**  
Grow your understanding of neurodivergence with training that builds your knowledge, confidence and inclusive leadership skills.

**Campfire Connections**  
Enjoy drinks around the campfire, connecting with new & familiar faces.

**Masterchef Challenge**  
Work in teams to create the best dinner!

**Learn how to create an Escape Room**  
a fun, interactive activity for Guides of all ages.

**Future of Guiding in SA**  
Have your say about what Guiding looks like in SA from 2026 and beyond.

**Sat 2 August, 11:30am til Sun 3 August, 9am**

**Douglas Scrub**  
216 Douglas Gully Rd Blewitt Springs

Catering & accommodation provided

**Hope you can join us for a great weekend**

ps - stay for the Douglas Scrub Community Open Day on Sunday

The SA Leaders Weekend held in August provided Guide Leaders with an engaging and practical professional development opportunity, while also strengthening connections across the Guiding community. A highlight of the weekend was a presentation delivered by Autism SA, which increased leaders' understanding and awareness of autism and neurodivergence and provided practical strategies to better support Guides within their Units.



## “a great weekend that improved my skills & networks”

The Learning and Development team also facilitated a hands-on Escape Room workshop, where leaders worked in small groups to solve challenges while learning how to design and deliver their own Escape Room activities. Leaders left with creative ideas and practical skills to incorporate into their Guiding toolkit.

Adding to the fun and teamwork of the weekend, leaders took part in an outdoor MasterChef-style challenge, preparing their dinner using a variety of outdoor cooking methods and ingredients. Alongside the formal sessions, the weekend provided valuable opportunities for networking, collaboration and social connection, allowing leaders to share ideas, experiences and inspiration with one another.





# GIRL-LED LEARNING

Girl Guides SA continued to embrace the principles of girl-led learning throughout 2025, empowering girls to decide what they wanted to explore, investigate and experience, while leaders provided a safe and supportive environment for them to do so.

These hands-on experiences were shaped by the interests of the girls themselves and reflect the philosophy of the Australian Guide Program, which places importance on the process of learning, planning and participation, rather than simply the activity itself.

By helping to plan their own Unit meetings and activities, Guides build confidence, develop decision-making skills and learn the value of self-determination and teamwork.





# CAMPING

Camping continues to be a much-loved part of the Guiding experience, with Units across South Australia embracing opportunities to camp outdoors throughout the year – whether at Douglas Scrub, at their own Unit locations or at campsites across the state. From scorching summer days to rain-soaked weekends, Guides demonstrated remarkable resilience, teamwork and adaptability, making the most of every adventure and challenge along the way.



Outdoor experiences provide invaluable opportunities for girls and young women to build confidence, independence and practical life skills while developing a deeper connection with nature and each other. Through campfires, cooking, hiking, tent pitching and shared responsibilities, Guides learn leadership, problem-solving and the importance of working together as a team.



**“a week of camp life is worth six months of theoretical teaching in the meeting room”**

## Lord Baden Powell

A heartfelt thank you goes to the dedicated Leaders and volunteers who generously give up their weekends – in addition to their weekly Unit meetings and planning – to create these memorable experiences for our members. Their commitment, energy and care make outdoor adventures possible and continue to inspire the next generation of confident and capable young women.



# WATER ACTIVITIES



## 300+ GUIDES ENJOYED WATER ACTIVITIES



For many Girl Guides, participating in water activities has become something of a rite of passage. Whether it be at GTS Dolphin, Whyalla or Roonka in the Riverland, more than 300 Guides took part in water-based adventures in 2025, building confidence, resilience and teamwork skills while enjoying the outdoors.

While warm weather is always appreciated, Guides are rarely deterred by less-than-perfect conditions, embracing every opportunity for adventure, challenge and fun on the water.





# EARTHKEEPERS CAMP 2025



Girl Guides SA's annual Earthkeepers Camp provided Guides with an immersive environmental education experience, encouraging participants to develop a deeper connection with the natural world through adventure, discovery and teamwork.

Through creative outdoor activities and interactive learning, girls explored themes of environmental awareness, personal responsibility and sharing knowledge with others in a fun and engaging setting.

Delivered by a dedicated volunteer Earthkeepers Leadership Team, the camp remains a 'must-do' for Guides aged 9-11, fostering confidence, environmental stewardship and friendship.





# CAMP AMITY 2025



**Camp Amity** remains a longstanding and much-loved fixture on the Girl Guides SA calendar, delivered in partnership with Novita and supported by Kiwanis International. The annual camp provides children with disabilities the opportunity to experience friendship, fun and Guiding in a supportive environment, while also enabling Guides to build understanding, inclusion and leadership skills through meaningful service and shared experiences.



# CUBOREE 2025



Girl Guides SA was delighted to accept an invitation from Scouts SA to participate in Cuboree, a two day/two night camp held at Woodhouse Adventure Park for younger members focused on fun, friendship and adventure. The event brought together 20 young Guides and 6 leaders from 9 Units, providing a wonderful opportunity to connect with new friends, experience exciting activities and strengthen the spirit of youth collaboration.

Everyone had an amazing time and we are very grateful for the invitation and opportunity to be part of such a memorable event.





# PERFORMING ARTS



As we conclude our 2025 season, I am proud to celebrate our 52nd year of Carry On Guides. It has been an absolute honour to chair such an incredible team, and I would like to take a moment to acknowledge the hard work that made this season a success.

This year, we brought together 156 members, including a cast of 56—featuring 11 new faces and 9 new families—supported by a dedicated crew of 83. Our cast committed a remarkable 158 hours and 15 minutes to the season, which included 96.5 hours of rehearsals, 21.5 hours of dance focus, and nearly 40 hours dedicated to theatre preparation and performances.



Under the creative direction of Emma and her production and choreography team, we travelled to New York with our show, "52nd Street."

From subway carriages and New York cabbies to dancing lights and marathon runners, our cast brought iconic city scenes to life through 17 dance team pieces and 15 mass movements. The talent displayed in their singing, dancing, and characterisation was truly a joy to witness.



**156 MEMBERS**  
**56 CAST**  
**83 CREW**

To our crew and heads of departments: your dedication is the backbone of this production. As a group of highly skilled volunteers, you ensure that every show happens exactly as it should. "Thank you" truly does not cover the gratitude we feel for your efforts.



# CARRY ON GUIDES



We also owe a great deal to our sponsors. Your generosity allows us to provide a program where girls and young women can gain confidence, knowledge, and a sense of community. I would also like to specifically highlight the incredible fundraising efforts led by Sarah Coventry; thanks to her tireless work, our BBQs raised \$6,500 and our Bingo evening brought in \$1,900 to support our program.

Furthermore, I want to acknowledge the Carry On Guides Executive Team. We sincerely appreciate your work behind the scenes all year long to manage the complexities of this organisation and keep the "COG" moving forward.

Finally, to our audience, parents, families, and long-term supporters: thank you for coming along and supporting this talented group of Girl Guides. Your presence makes everything we do worthwhile.

*Chantelle*

**Chantelle Parsons**

Executive Chair, Carry On Guides





# ANZAC DAY SERVICE



Girl Guides SA proudly continued its longstanding service and support of ANZAC Day commemorations across South Australia in 2025. Guides participated in the ANZAC Eve Youth Vigil at the South Australian National War Memorial, joining other youth organisations in maintaining an overnight vigil as a mark of remembrance and respect. Sincere thanks are extended to Cathie Hancock for her dedicated volunteer service coordinating Girl Guides SA's involvement in the Youth Vigil since 2006.



Girl Guides SA also provided catering for the Dedication Ceremony attended by the Governor and other dignitaries, with heartfelt thanks extended to Peggy Knight for her outstanding volunteer service in coordinating this important contribution for more than two decades.





Across the state, many Guide Units also supported local ANZAC Day activities, including Dawn Services, Marches and community commemorations, demonstrating Guiding's ongoing commitment to service, remembrance and community connection.





# CLEAN UP AUSTRALIA DAY



Girl Guides SA once again demonstrated its commitment to environmental stewardship through participation in Clean Up Australia Day activities across the state.

Guides and volunteers worked together to remove litter from local communities and natural spaces, helping to care for the environment while reinforcing the importance of sustainability, community action and responsible citizenship.



## 'GUIDES MAKING A MEANINGFUL DIFFERENCE TO IMPROVE OUR ENVIRONMENT'





# share *the* dignity it's *in* the bag

Spearheaded by our Olaves members, SA Girl Guides proudly supported Share the Dignity's "It's in the Bag" Christmas appeal, with Units across the state collecting and packing bags filled with donated hygiene and essential care items for women and girls experiencing homelessness or fleeing domestic violence.



Many Units turned the activity into a fun and purposeful "production line", working together to sort, pack and prepare the bags before delivering them to local collection points. Girls took great pride in knowing their contributions would help support vulnerable women through more than 3,000 charities across Australia.



**'GUIDES HELPING TO  
END PERIOD POVERTY &  
SUPPORTING THE MOST  
VULNERABLE WOMEN IN  
OUR SOCIETY'**





# ROYAL ADELAIDE SHOW

## ROYAL ADELAIDE SHOW



Girl Guides SA once again proudly provided parcel minding services at the Royal Adelaide Show, continuing a valued tradition of community service that has been supported by generations of volunteers. Sincere thanks are extended to the many youth members, adult volunteers and Trefoil Guild members who generously gave their time throughout the Show.

A highlight of the week was Gabi Guide achieving 3rd place in the Mascot Games, proudly representing Girl Guides SA with enthusiasm and spirit.

**Gabi Guide wins 3<sup>rd</sup> place in the Mascot Games**



# FUNDRAISING



Girl Guides SA members continued to demonstrate an outstanding commitment to fundraising and community support throughout 2025. Across the state, Units and Regions raised funds to help girls access camps, activities and events through initiatives including Bunnings BBQs, cake stalls and recycling efforts. Special thanks are extended to Bunnings for their ongoing support of Girl Guides SA fundraising activities.

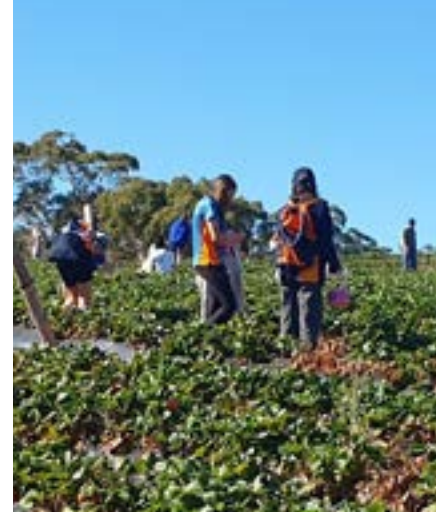
Guides also generously supported a range of charitable causes, including Australia's Biggest Morning Tea, RSPCA Cupcake Day and the Kmart Wishing Tree Appeal. In Whyalla, Guides continued their valued partnership with the local Rotary Club, packing and donating large toiletry bags to Aboriginal schools in the Northern Territory to assist in efforts to eradicate Trachoma, a serious eye disease.





# OUT IN THE COMMUNITY

**'EMPOWERING GIRLS & YOUNG WOMEN TO DISCOVER THEIR POTENTIAL AS LEADERS OF THEIR WORLD'**







# THANK YOU

We extend our sincere thanks to the incredible people who have generously given their time, skills and energy to Girl Guides SA over the past year and whose commitment makes a lasting difference to the lives of girls and young women across South Australia.

## PATRON

Her Excellency the Honourable Frances Adamson  
AC, Governor of South Australia

## BOARD DIRECTORS

### CHAIR

Kelly Thompson (elected member)

### DEPUTY CHAIR

Joel Rauer (to 30 June); Lynette Spry (from 1 July)

### TREASURER

Daniel Stirling-Brown

### STATE COMMISSIONER

Beverley Severin

### ELECTED MEMBERS:

Lynette Spry

Mandy Macky AM (to May 2025)

Rebecca Jordan (from May 2025)

BOARD-BUSINESS: Joel Rauer (to June); Anne Donchos  
(from September)

BOARD-LEGAL: Nadeesha Mapa (to May); Lucy  
Simeoni (from August)

ASSISTANT STATE COMMISSIONER: Debra Jakes (to  
May); Anna Finster (from July)

BOARD-YOUNG WOMAN: Anna Finster (to June); Emily  
Vink (from July)

### NON-VOTING:

SA Director on GGA Board: Beverley Severin

Board Intern - vacant

Board Secretary: Eve Rogers (non-member)

## STATE COMMISSIONER TEAM

STATE COMMISSIONER - Beverley Severin

ASSISTANT STATE COMMISSIONERS (from June):  
Anna Finster; Debra Jakes; Georgina Saunderson

## GUIDING MANAGEMENT

PROGRAM MANAGER - Emma Vine

OLAVES MANAGER - Georgia Plowman (to 30 June);  
Heidi Rogers & Grace Rolfe (interim from 1 July)

TREFOIL GULD ADVISOR - Jan Forrest OAM

LEARNING & DEVELOPMENT MANAGER - Charlotte Firth  
QUEENS GUIDE COORDINATORS - Alicia Buxton & Julia  
McTier

PERFORMING ARTS COORDINATOR - Rebecca Jordan

CARRY ON GUIDES CHAIR - Chantelle Parsons

INTERNATIONAL MANAGER - Debra Jakes

RISK MANAGER - Golda Munro

## REGION MANAGERS

EAST MET - vacant

FLEURIEU - Patricia Cawthorne & Angela Higgins

FLINDERS & EYRE - Colleen Pattingale

LIMESTONE COAST - Heather Lowndes

MIDLAND - Suzanne Cruickshank

NORTH MET - Claire De La Perelle

RIVERLAND - Julie Ahrens

SOUTH MET - Jane Boroky & Janet Childs

WEST MET - Grace Rolfe

## STAFF TEAM

STATE EXECUTIVE OFFICER - Melissa Davis-Bishop

OFFICE MANAGER - Cathie Hancock

RETAIL, MARKETING, FUNDRAISING - Rebekah O'Leary

MEMBERSHIP SERVICES - Kara Kellow

FACILITIES MAINTENANCE - Mike Boon (Douglas  
Scrub)

# LIFE MEMBERS

1937	Margaret Bowman*	1993	Audrey Fuhrer, OAM
1937	Emily (Kitty) Hayward*	1993	Elizabeth (Betty) Hepburn, BEM*
1937	Isabella (Ella) Rymill*	1994	Margaret Carter*
1938	Violet Ralph*	1994	Thea Giles*
1938	Kathleen Rudall*	1994	Phyllis Thompson*
1942	Grace M Lewis, OBE*	1995	Dawn McCulloch*
1946	Constance Ayers*	1996	Jean Price*
1947	Helen Seppelt*	1996	Lies Ruiters*
1951	Shylie Rymill, OBE*	1998	Florence Evans*
1954	Ella Chomley*	1999	Jan Forrest, OAM
1955	Audrey Morphett, OBE*	1999	Elizabeth (Betty) Pedley
1958	May Douglas, OBE*	2001	Pamela Kirkham, OAM
1963	Sidney Ayers, OBE*	2001	Ruth Stone*
1964	Betty Francis*	2003	Mandy Macky, AO
1964	Gwen Ross*	2005	Sally Porter*
1965	Helen Bagot*	2007	Patricia Cawthorne
1965	Jean Wood, OBE*	2007	Barbara Donnelly*
1970	Mary Black*	2007	Brenda Freeman
1975	Dorothea Whearat*	2007	Ann Lee*
1975	Elizabeth (Betty) Grieve*	2007	Jenny Macintosh, OAM
1976	Gwendolen (Gwen) McCarthy*	2007	Dorothy Price
1977	Mary Lambie, AM*	2008	Judy Angus
1978	Jean Williams*	2008	Helen Goldney
1982	Elsie Haselgrove*	2008	Olga Mildren
1982	Jean Tucker, OAM*	2008	Helen Pointon, OAM
1984	Barbara Godson*	2008	Janet Simmons, OAM
1988	Lorna Anderson*	2008	Fiona Thomson, OAM
1988	Isabelle Cockington*	2008	Shirley Underwood*
1990	Nan Hall*	2008	Margie Berlemon, AM
1990	Margaret Sullivan*	2009	Margie Berlemon, AM
1992	Winifred Cairns-Johnson*	2011	Peggy Knight
1992	Pauline McEwin*	2011	Kay Moore
1992	Ann Millhouse, AM*		

*\*gone home*



# GONE HOME

We respectfully acknowledge and remember the members of our Guiding community who have 'gone home' during 2025, honouring their contribution, friendship and lasting impact on Girl Guiding in South Australia.



**Jill Aiken**

Brownie Leader and South Met Trefoil Guild member



**Margaret Carter**

Brownie Leader, State Brownie Advisor, Life Member and former Chair of the Douglas Scrub Committee



**Joan Pike**

Division, District and Assistant Region Commissioner, International Advisor, Gang Show Life Member and Blue G's Trefoil Guild member



**Rose Rands**

Long term Fleurieu Guiding identity, Leader and Commissioner



GIRL GUIDES  
AUSTRALIA  
SOUTH AUSTRALIA